

## **Residential and Education Support Worker**

Salary: £15,600.00 - £19,442 per annum plus sleep in allowance

Hours - 40 hours per week (to be worked on a flexible rota) plus sleep-ins.

### **Sunfield Children's Home – Clent, Stourbridge, DY9 9PB**

Sunfield School and Children's Home, part of the Ruskin Mill Trust Group, is located in the stunning Clent Hills. Sunfield provides innovative and experiential education for children and young people with Autistic spectrum Conditions and special learning needs, developed out of the inspiration of Rudolf Steiner, William Morris and John Ruskin. Set within 58 acres of idyllic parkland, nestled on the slopes of the Clent Hills, we are an independent residential special school and charity who support young people, aged 6 – 19 years, with complex learning needs, including Autism and PDA.

As a Residential and Education Support Worker at Sunfield, you will work closely with the children and young people and their family to help them to feel safe, respected, confident and capable of achieving their best, and their family to feel understood, informed, supported and reassured.

We are now recruiting to a number of vacancies both full and part-time. Staff need to be fully flexible and work over a 7 day working week (including weekends and Bank Holidays). All posts within Sunfield are subject to a 6 month probation period and the full-time hours for care staff are 40 per week to be worked in accordance with a rota.

If you feel you could support children and young people to develop their independence skills, and help them progress and achieve to their full potential then we would love to hear from you. Your role of Residential and Education Support Worker is a dual role based in the classroom and also in the home to support and assist our children and young people in all aspects of their daily lives. The role also includes some personal care

Ideally you will hold one of the following qualifications and be committed to becoming dual-qualified at Level 3 as this is a requirement of the role.

- OCF Level 3 Diploma in Children and Young People (or equivalent)
- NVQ Level 3 Diploma for Teaching and Learning in School (or equivalent)

Whether you have care experience and are looking for an organisation that can help you achieve your goals, or you are looking for a career change, we will equip you with everything you need in order to fulfil your desire to help transform a child's and young person's life. This role is the perfect for anyone with experience or a starting point for anyone wanting a career crossing both care and education. Sunfield's on-site resources include specialist equipment, a sensory room, a state-of-the-art

sensory integration suite and family accommodation, along with residential carers, teachers, psychologists, therapists and healthcare professionals.

We invest heavily in our staff and your career with us includes an extensive training and development plan to enable you to fulfil your potential. A fully-funded QCF Level 3 qualification in Residential Childcare is available. You will be fully trained in the following; CALM, Behaviour Watch, Safeguarding, Health & Safety training alongside Mental Health, Child Development & attachment and Emotional Resilience to name a few.

Although challenging, working at Sunfield is incredibly rewarding. We are looking for people with great character and a desire to make a positive impact on young people's lives. As a minimum you should have;

- A patient, caring, compassionate and child-centred nature
- A team player and demonstrate the ability to manage emotionally challenging situations
- Excellent observation skills and the ability to problem solve and think creatively to enable our children and young people to reach their full potential
- Emotional intelligence and resilience with the ability to react calmly in stressful situations

In return we offer-

- 35 days annual leave (including bank holidays)
- Free Car Parking
- Free lunches
- Discounted Health Care Cash Plan
- Childcare Vouchers
- Free Employee Assistance Programme

A comprehensive induction, specialist classroom and on the job training with a clear development plan including a fully-funded QCF Level 3 qualification in Residential Childcare

Sunfield is committed to safeguarding and promoting the welfare of children and expect all staff and volunteers to share this commitment. Successful applicants will be required to undergo an Enhanced DBS check for both adults and children.

If you wish to apply please do so via our website (sorry no CV's) and fully complete an application form. You can do this by "clicking" on the links below, which includes information on how to complete your application form.

**Access the Sunfield Job Application Form here.**

**Access the Application Form Guidance here.**

**Access the Sunfield Equal Opportunities Monitoring Form here.**

**Access the Job Description here.**

If you have any questions, please call the HR Team on 01562 882 253 (switchboard).

