

Rudolf Steiner Education -Sunfield School

Teaching Assistant (TA) - £12,739.07 – £14,680.00 per annum – 35 hours per week, Term time only

Outdoor Skills Tutor - £13,381 to £21,914 – Term time only and Fixed term contract until end July 2018

Teacher – Fixed Term Contract to 31st August 2018 initially. QTS pay scales apply dependant upon qualifications and experience

Sunfield Children's Home – Clent, Stourbridge, DY9 9PB

Sunfield School and Children's Home, part of the Ruskin Mill Trust Group, is located in the stunning Clent Hills. Sunfield provides innovative and experiential education for children and young people with Autistic spectrum Conditions and special learning needs, developed out of the inspiration of Rudolf Steiner, William Morris and John Ruskin.

Set within 58 acres of idyllic parkland, nestled on the slopes of the Clent Hills, we are an Independent Special School and Childrens Home who support young people, aged 6 – 19 years, with complex learning needs, including Autism and PDA.

Teaching Assistant

As a Teaching Assistant at Sunfield, you will work closely with a young person to support and facilitate their learning, progress and wellbeing in a range of environments, including class, work-related learning, college and the wider community. Your role as Teaching Assistant at Sunfield will entail supporting children through the delivery of individually tailored educational and therapeutic programmes as well as assisting students with their daily independent living skills and personal care.

Ideally you will have classroom experience and have experience of working with young children with Special Education Needs. You will have both the skills and knowledge to meet the individual needs of the children and young people at Sunfield.

Outdoor Skills Tutor

In this role, you will design an engaging and therapeutic outdoor curriculum using the whole school site as well as off site in the wider surrounding and engage students in activities such as; Green woodwork, Woodland management, Basket weaving, Wilderness and forest school skills, Pond maintenance, Fishing, Mountaineering, Hiking and Biking

You will be expected to plan an outdoor curriculum based on the understanding of Ruskin Mill's Practical Skills Therapeutic Education and Steiner's model of human development.

To work in collaboration with the Sunfield Leadership team and experts from Ruskin Mill Trust to design, resource and create a Ruskin Mill outdoor curriculum.

Teacher

The post holder will be expected to support and embrace, articulate and work with Sunfield's vision, values and purpose which is drawn from a long history of

appreciation and integration of Rudolf Steiner's insights into human development. This is braided with a practical, purposeful and therapeutic education and a homely and nurturing living environment that supports the physical, emotional and spiritual development of each child and young person who attends Sunfield. In addition Sunfield supports families and carers, and looks to advance the public understanding through education and research. The post holder is expected to treat each person, student and staff, with dignity and respect, ensuring high aspirations are met, and contribute to shaping the learning community of the School and Home as part of Ruskin Mill Trust, always remembering that our core purpose is to improve the education and lives of our students, young people and adults.

In return we offer extensive training and development package and an exceptional working environment within a team of incredibly passionate education staff.

Sunfield's on-site resources include specialist equipment, a sensory room, a state-of-the-art sensory integration suite and family accommodation, along with residential carers, teachers, psychologists, therapists and healthcare professionals.

We invest heavily in our staff and your career with us will include an extensive training and development plan to enable you to fulfil your potential. You will be fully trained in the following; CALM, Behaviour Watch, Safeguarding, TEACCH and Health & Safety training alongside Mental Health, Child Development & attachment and Emotional Resilience to name a few.

Although challenging, working at Sunfield is incredibly rewarding. We are looking for people with great character and a desire to make a positive impact on young people's lives. As a minimum you should have;

- A patient, caring, compassionate and child-centred nature
- A team player and demonstrate the ability to manage emotionally challenging situations
- Excellent observation skills and the ability to problem solve and think creatively to enable our children and young people to reach their full potential
- Emotional intelligence and resilience with the ability to react calmly in stressful situations

In return we offer-

- School holidays (Worcestershire)
- Free Car Parking
- Free lunches
- Discounted Health Care Cash Plan
- Childcare Vouchers
- Free Employee Assistance Programme

Sunfield is committed to safeguarding and promoting the welfare of children and expect all staff and volunteers to share this commitment. Successful applicants will be required to undergo an Enhanced DBS check for both adults and children.

If you wish to apply please do so via our website (sorry no CV's) and fully complete an application form. You can do this by "clicking" on the links below, which includes information on how to complete your application form.

Access the Sunfield Job Application Form here.

Access the Application Form Guidance here.

Access the Sunfield Equal Opportunities Monitoring Form here.

Access the Job Descriptions here.

If you have any questions, please call the HR Team on 01562 882 253 (switchboard).