

The Ruskin Mill Trust Group operates five colleges and associated residential provision in Birmingham, Horsley (Gloucestershire), Pembrokeshire, Sheffield, and Stourbridge and an associated site in Darlington, as well as an independent specialist schools in Sheffield and Stourbridge. We provide innovative and experiential education for children, young people and adults with special learning needs, developed out of the inspiration of Rudolf Steiner, William Morris and John Ruskin.

Associate College Principal Grade 16 - £52,376 - £56,084

We are looking to recruit a new Associate College Principal for Freeman College, based in Sheffield, South Yorkshire.

In this newly created role you will be a lead member of the Senior Management Team and will collaborate fully with the Executive Principal to supervise and professionally support all staff members and create cohesion across the College. You will be responsible for ensuring that the vision and method of Steiner education and PSTE is secured through excellent practice and organisational administration, including sound policies, processes and systems that support and achieve good and outstanding grades from regulatory bodies, and demonstrate robust evidence of student progression.

To be able to undertake this role you must ideally have a degree or Masters level of education, and possess a full teaching qualification or equivalent experience. In addition, you will have experience of leading and managing change to deliver improved performance; Have experience of successful performance management, ideally through staff development; Be able to demonstrate experience of having led, or significantly contributed to the success of an organisation through its leadership, ethos, teaching and results; Evidence of working with commissioners or parents related to student admissions; Be able to evidence experience of successful implementation of quality assurance processes to address concerns or identified areas of improvement and ideally have experience of engaging and recruiting privately funded students.

To undertake this role successfully you will need an up to date knowledge of the legislative frameworks which impact on a 24 hour provision; Experience of working within a complex organisation; Knowledge of Rudolf Steiner Holistic Education with particular reference to the works and insights of John Ruskin and William Morris; Be adaptable and show initiative with high levels of personal, emotional and social intelligence.

In return, we offer significant personal development opportunities to work within a holistic organisation that is complex and growing.

Only those with an outstanding commitment to helping students come to recognise themselves and others, develop self and social awareness and are empowered to achieve and make positive contributions to society at large, giving back in a self-directed, productive and enjoyable way should apply.

Closing date: Midday on the 20th January 2019.

We reserve the right to close this vacancy earlier than the closing date should we receive suitable applications.

An application pack can be downloaded from our website at www.rmt.org/jobs or by contacting Anthony Smith, Senior Human Resources Advisor via email Anthony.smith@rmt.org or 0114 252 5992. If you would like an informal conversation regarding this role please contact Anthony Smith on 0114 252 5992.

The Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Successful applicants will be required to undergo a Disclosure and Barring Service Enhanced Level Disclosure. The Trust is committed to becoming an equal opportunities employer.