

Ruskin Mill Trust (the Trust)

Job Description

Position:	Cleaner
Field of Practice:	Genius Loci (Field 1)
Post Reference No:	RMT10014
Grade:	1
Responsible to:	Administration Manager
Location:	Argent College, Coleg Plas Dwbl, Freeman College, Glasshouse College, Ruskin Mill College

Job Purpose

To undertake all cleaning duties at the College and its sites as necessary.

The post holder will be expected to embrace, articulate and work with the Trust's objectives, vision, values, purpose and method, ensuring that the Trust's paradigm of biodynamic agriculture, Anthroposophical medicine and practical skills education, which is informed by Steiner Education, is maintained, implemented and integrated within the provision of the College.

The post holder is to contribute to the whole life of the College and Trust, always remembering that our core purpose is to improve the education and lives of the young people at the College.

You will be required to carry out your duties at all College premises, some of which are located a distance from the main College sites and at such other places as the Trust may reasonably require.

The post holder will be expected to travel on an occasional basis between the Trust's sites, and to and from other places as the Trust may reasonably require.

Evening and weekend working will be required.

Corporate Contribution

The post holder will be expected to contribute as required and uphold the aims, objectives and commitments of Ruskin Mill Trust.

Main Duties

1. To undertake cleaning in such a way that ensures your own and others' safety.
2. To undertake cleaning with environmentally friendly cleaning products that have been approved by the Trust and in line with the Trust's environmental policy.

3. To clean offices and other College rooms as required, to include:
 - Vacuuming and mopping floors;
 - Dusting/wiping surfaces;
 - Emptying bins;
 - Clean finger marks from doors, windows, switches;
 - Wipe, dust and disinfect phones;
 - Dusting glasswork and exhibitions of work;
 - Vacuum carpets and upholstered furniture;
 - Dust or wipe and polish furniture, ledges, cabinets and skirting boards;
 - Occasional laundering of towels and linen from guest rooms.
4. To clean toilets: Ladies, Gents and Disabled, which includes:
 - Hand basins;
 - Wash/dry, polish toilet seats and wash interior surface;
 - Disinfect toilet bowls and urinals;
 - Wipe walls, tiles and mirrors;
 - Dust and wipe surfaces and fittings;
 - Sweep, wash and disinfect floors;
 - Empty and disinfect bins and sanitary bins;
 - Wipe and disinfect hand driers;
 - Replenish toilet tissue, liquid soap, towels and other facilities;
 - Shower rooms - wash and disinfect all surfaces and fittings.
5. To ensure best practice and comply with Health and Safety and environmental legislation.
6. To cover for absent colleagues when necessary, as reasonably required.
7. To ensure all work undertaken is completed to a high standard.
8. To ensure any keys in the Cleaner's possession are kept secure and safe at all times.
9. To ensure cleaning products and materials are stored securely and safely.
10. To comply with the Trust's Manual Handling Policy and Practice.

General

1. To share the Trust's commitment for promoting and safeguarding the welfare of students.
2. To be responsible for promoting and safeguarding the welfare of students, children and vulnerable adults that you come into contact with.
3. To carry out the above duties in accordance with the Trust's Health and Safety Policy.
4. To actively support and promote equality and diversity throughout the Trust.
5. To work co-operatively with other staff within the Trust.
6. To deliver training or development opportunities as required.
7. To maintain a 'duty of candour' and to be open and honest at all times, ensuring that concerns are raised promptly through the appropriate management routes.

8. To work with students as and when required.
9. To comply with all the policies and procedures of the Trust as contained in the booklet entitled "Ruskin Mill Trust - Student Protection Policies".
10. To maintain exemplary standards of professionalism, honesty and respect at all times, and not abuse the privilege of access to confidential information.
11. To be responsible for the care and development for your working area.
12. To attend meetings and supervision as required.
13. To undertake training and development as required by the Trust and the Hiram Education and Research Team. To be committed to professional self-development, through participation in-service training as necessary for the successful carrying out the role.
14. To undertake work related continued professional development (CPD) as required by the post.
15. May, from time to time be required to work additional hours as shall be reasonably necessary to discharge properly your duties and responsibilities outlined in this job description.
16. To undertake any other duties appropriate to this level of post which will evolve as the job progresses until the job description is reviewed.

Staff Management and Supervision

The Cleaner has no direct staff responsibility.

Liaison

To liaise with all staff employed by the Trust, professional bodies, external consultants, and any outside bodies as and when required.

Job Revision

This job description should be regarded as a guide to the duties required and is not definitive or restrictive in any way. The duties of the post may be varied from time to time in response to changing circumstances. This job description does not form part of the contract of employment.

Where the post holder is disabled or becomes disabled every effort will be made to supply all necessary aids, adaptations or equipment to allow them to carry out all the duties of the job. If, however, a certain task proves to be unachievable job redesign will be given full consideration.

Person Specification

Job Title: Cleaner			
Field of Practice: Genius Loci (Field 1)			
	Essential	Desirable	How assessed
Experience Experience of managing and prioritising a varied workload ensuring completion of tasks within strict deadlines Experience of working in a cleaning capacity Experience of working in a similar physically demanding role	 ✓ ✓ ✓		 AF / I / R AF / I / R AF / I
Knowledge Knowledge of using a wide range of machinery and tools	 ✓		 AF / I / OT
Skills and Abilities Outstanding interpersonal skills in order to form cohesive working partnerships Excellent verbal communication skills Excellent organisational and co-ordination skills to prioritise and complete projects in order of urgency Proven ability to demonstrate a systematic and meticulous approach towards following guidelines Proven ability to quickly familiarise with new machinery and tools Ability to act with intent to prolong the life of equipment and materials, ensuring due care and attention is paid to correct usage and storage Ability to demonstrate openness and an eagerness to complete projects as instructed at short notice Ability to address staff maintenance issues with respect and professionalism at all times, no matter how minute the problem	 ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓		 AF / I AF / I AF / I / R AF / I AF / I / R AF / I / R I AF / I AF / I
Personal Qualities Willingness to understand anthroposophy Willingness to embrace, articulate and work with the Trust's objectives, vision, and values Commitment to promoting and safeguarding the welfare of students, children and vulnerable adults Commitment to the promotion of the Trust's ethos Ability to manage and interact with others in a supportive and participative manner A commitment to ensuring equality of opportunity with the ability to promote diversity in relation to both staff and students Flexibility and adaptability to changing situations Ability to demonstrate empathy, listening skills and tolerance Commitment to Health and Safety good practice on work and within learning environments Commitment to completing all projects and assignments to the highest possible standards Efficiency Persistence and determination Sense of humour	 ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓		 I AF / I / R AF / I AF / I AF / I AF / I AF / I AF / I AF / I AF / I AF / I AF / I AF / I I

Ability to communicate with people from different backgrounds	✓		I
Intent to comply with the Trust's Manual Handling policy and practice	✓		I
Other qualities			
Commitment to Continued Professional Development	✓		AF / I
Proactive approach to work	✓		AF / I
Strong commitment to customer service	✓		AF / I
Flexible approach to working additional hours including evenings and weekends whenever necessary	✓		AF / I
Willingness to travel to fulfil duties on an occasional basis	✓		AF / I
Current full UK driving licence and use of own car or willingness to travel by public transport	✓		AF / I

AF = Application Form, I = Interview, T = Test, R = Reference

OT = Occupational Test, CQ = Certificate of Qualification