

January 2019

Dear Applicant

Re: Teacher Greenwood Work - Brantwood Specialist School

Thank you for expressing an interest in the role of Teacher - Greenwood Work at Brantwood Specialist School within the Ruskin Mill Trust Group. Brantwood Specialist School is going through a period of change and expansion and therefore we are looking for teachers in different subject areas to enhance the curriculum in line with Ruskin Mill Trust's methods of practical skills therapeutic education and working in line with Steiner's principles as well work towards student achievement of nationally recognised qualifications such as GCSEs, NOCNs and BTECs within the Ofsted and legislative frameworks.

Brantwood Specialist School and Ruskin Mill Trust offers an innovative waking day curriculum being inspired by the Steiner Waldorf Curriculum and the National to children between 7 and 19 years of age with SEN, autism and complex behavioural or mental health difficulties.

This role requires the integration of the National Curriculum and national qualifications with the Steiner Waldorf Curriculum and to support our teachers achieve this we require all teachers appointed to attend the Ruskin Mill Trust Teacher Development Programme. This course requires attendance at training on several weekends and during traditional school holiday periods.

The main duties associated with the role are set out in the job description. You must have aspirations to progress within this holistic organisation as you will experience significant personal and professional development whilst working at Brantwood Specialist School. This will be achieved through trainings, research and working with colleagues within the School and the wider Trust. You must have aspirations to continually personally and professionally develop and to work with the Head Teacher to develop the school in this period of change and expansion and to improve performance with the aim of achieving an Outstanding Ofsted Inspection whilst working with the vision, values and method of the Trust.

I would ask that all candidates consider the type of organisation that they currently work for, and the difference that they would make whilst working for Brantwood Specialist School and Ruskin Mill Trust Group.

The qualifications, skills and experiences that we are looking for are:

- Full teaching qualification or willingness to work towards this
- Experience of working with children with Special Educational Needs, Autism and complex behavioural or mental health difficulties.
- Experience of working within a complex organisation
- Knowledge of Rudolf Steiner Holistic Education with particular reference to the works and insights of John Ruskin and William Morris
- Adaptable and shows initiative
- High level of personal resilience
- High level of emotional and social intelligence

I hope that you have been encouraged by what you have read and will continue with your application and apply for this unique and challenging post. Only those who have an outstanding commitment to excellence and providing a high quality service should apply.

Please note that the application form must be completed **in full** (using black ink or type) as selection for interview will be based on the information provided by you. In particular, please note that we do require a full employment / work history, so please use a continuation sheet(s) if necessary.

If you declare a disability and meet the essential criteria for the role then you will be guaranteed an interview and your application will be considered on your abilities. Please ensure that you declare any disabilities on your application form.

This is a term time only role, based in Nether Edge, Sheffield but will include travel to other Trust sites, including occasional overnight stays. The closing date is 25th January 2019 and completed application forms must be returned to Jozi Brough, Human Resources, c/o Freeman College, 88 Arundel Street, Sheffield, S1 2NG or by email to jozi.brough@rmt.org by this time.

Our website contains further information about working for the Trust (www.rmt.org) but if you would like an information conversation about the role please contact Jozi directly on jozi.brough@rmt.org

I look forward to hearing from you.

Yours faithfully

A handwritten signature in black ink, appearing to read 'Lindsay Wilkinson', written over a light grey rectangular background.

Lindsay Wilkinson
Trust Head of Human Resources