

November 2018

Dear Applicant

Re: Holistic Engagement Worker

Thank you for expressing an interest in the role of Holistic Engagement Worker at Ruskin Mill College within the Ruskin Mill Trust Group.

Ruskin Mill College is currently going through a period of expansion with an increase in student numbers with a wider range of needs. We are looking to appoint Holistic Engagement Workers to support and facilitate the student's holistic needs, care, well-being, learning and development to enable their growth in confidence and social independence in a multi-disciplined, dynamic environment. This includes their home, college sessions, work-related learning, and in the wider community in accordance with the agreed holistic care plans, study programmes and risk assessments in place for the student

Ruskin Mill Trust offers an innovative Practical Skills Therapeutic Education (PSTE) curriculum, which is inspired by Rudolf Steiner for young people aged between 16 and 25 years of age with SEN, autism and complex behavioural or mental health difficulties.

The main duties associated with the role are set out in the job description, which are enclosed in the application pack. You must aspire to grow and professionally develop your practice within this holistic organisation, as you will experience significant personal and professional development whilst working at Ruskin Mill Trust. This will be achieved through trainings in the Trust's vision, values, purpose and method, research and working with colleagues within the college and the wider Trust. You will also be enrolled on our Holistic Support and Care Course and full trained in: safeguarding, health and safety, emotional resilience, mental health, MAPA to name but a few. You will also be required to attend other key and development training sessions as required by the Trust, which may be outside of your usual working hours.

I would ask that all candidates consider the type of role that they are looking for as the role of Holistic Engagement Worker will be challenging yet highly rewarding as you witness and contribute to the growth of the young people that we support.

The qualifications, skills and experiences that we are looking for are:

- Experience of working with young people who have developmental delay/ learning disabilities including ASD/ social and emotional behavioural difficulties and implementing strategies to support their welfare.
- Significant experience of working with young people with challenging behaviours
- Ability to understanding of the holistic needs of the students and adapt strategies to ensure there are positive outcomes for the student
- High level of personal resilience
- Excellent communication skills and ability to communicate at all levels
- Strong IT and report writing skills.
- To be able to work flexibly working weekends, sleep ins, waking nights, bank holidays and supporting residential holidays

I hope that you have been encouraged by what you have read and will continue with your application and apply for this unique, challenging yet extremely rewarding post. Only those who have an outstanding commitment to excellence and providing high quality care and education should apply.

Please note that the application form must be completed **in full** (using black ink or type) as selection for interview will be based on the information provided by you. In particular, please note that we do require a full employment / work history, so please use a continuation sheet(s) if necessary.

If you declare a disability and meet the essential criteria for the role then you will be guaranteed an interview and your application will be considered on your abilities. Please ensure that you declare any disabilities on your application form.

This is a full time role, based in Nailsworth, Gloucestershire and will include working the following shifts on a rota basis: Day Time Shifts, Evening Shifts, Weekends/Bank Holidays and sleep over shifts. Sleep over shifts are currently paid at £70.50 for the night.

The closing date is XXXXXXXX and completed application forms must be returned to XXXXX or by email to XXXXXXXXXXXX by this time.

The selection process will take place on XXXXXX and candidates should ensure that they are free to attend this process which will take the full day.

Our website contains further information about working for the Trust (www.rmt.org) but if you would like an information conversation about the role please contact me directly on XXXXXXXX

I look forward to hearing from you.

Yours faithfully

Name

Job Title