



Residential & Education Support Worker

40 Hours per week (flexible rota inc weekends & bank holidays)/ 52 Weeks per year

Grade 4 – 5: £16,369.92 - £19,443.00 (Dependent on qualifications and experience)

This vacancy is subject to a 'Golden Hello'. The successful applicant will receive a one-off payment equivalent to one month's basic salary on completion of a six-month probationary period.

Sunfield School and Children's Home, part of the Ruskin Mill Trust Group is a thriving independent special school and children's home, set within 58 acres of idyllic parkland and nestled on the slopes of the Clent Hills.

Sunfield provides innovative and experiential education, developed out of the inspiration of Rudolf Steiner, William Morris and John Ruskin and supports young people (6 – 19 years) with complex learning needs, including autism and PDA. On-site resources include a state-of-the-art sensory integration suite and family accommodation, along with resident carers, teachers, psychologists, therapists and healthcare professionals.

We are now looking to appoint a Residential and Education Support Worker to work closely with the children and young people, helping them to feel safe, respected, confident and capable of achieving their best. Enabling their family to feel understood, informed, supported and reassured.

The role of Residential and Education Support Worker is a dual role based in the classroom and in the home to support and assist the children and young people in all aspects of their daily lives. The role also includes some personal care.

The successful candidate will ideally hold either QCF Level 3 Diploma in Children and Young People and/ or NVQ Level 3 Diploma for Teaching and Learning in School and will be committed to becoming dual-qualified. Prospective candidates should be able to demonstrate;

- A patient, caring, compassionate and child-centred approach.
- Excellent observation skills and the ability to problem solve and think creatively to enable our children and young people to reach their full potential.
- Emotional intelligence and resilience with the ability to react calmly in challenging situations.

This position would suit practitioners with care experience who are looking to develop their career. Nevertheless if you are looking to pursue a career in care, education or psychology you will join a friendly and supportive team that excels in the career development of its staff.

This is a full-time position within our 24/7 services and staff will need to work according to a flexible rota (including weekends and bank holidays).



Although challenging, working at Sunfield is incredibly rewarding and in return we offer competitive salaries and a private pension scheme. In addition staff receive;

- A comprehensive induction and extensive training and development plan including a fully-funded QCF Level 3 qualification in Residential Childcare.
- 33 - 38 days annual leave (including bank holidays).
- Free car parking facilities on site.
- Free lunches.
- Discounted health care cash plan.
- Free employee assistance programme.

For further information and to apply visit www.sunfield.org.uk or contact the HR Team on 01562 882 253 (switchboard).

Alternatively please complete an application form (sorry no CV's) by "clicking" on the links below, which includes information on how to complete your application form.

Access the Sunfield Job Application Form here.

Access the Application Form Guidance here.

Access the Sunfield Equal Opportunities Monitoring Form here.

Access the Job Description here.

This post is subject to satisfactory references, an enhanced Disclosure and Barring Service (DBS) check for both Adults and Children, medical check, evidence of qualifications, plus verification of the right to work in the UK.

Sunfield Children's Home is a registered charity (No. 527522) and an equal opportunities employer. Sunfield is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.