



# Deputy Home Manager

**40 Hours per week (flexible rota inc weekends & bank holidays)/ 52 Weeks per year**

**Grade 8: £24,455 - £26,975.66 (Dependent on qualifications and experience)**

Sunfield School and Children's Home, part of the Ruskin Mill Trust Group is a thriving independent special school and children's home, set within 58 acres of idyllic parkland and nestled on the slopes of the Clent Hills. Sunfield provides innovative and experiential education, developed out of the inspiration of Rudolf Steiner, William Morris and John Ruskin and supports young people (6 – 19 years) with complex learning needs, including autism and PDA. On-site resources include a state-of-the-art sensory integration suite and family accommodation, along with resident carers, teachers, psychologists, therapists and healthcare professionals.

We are now looking to appoint an Deputy Home Manager to support the management of a home within Sunfield's Social Care Provision, enabling, inspiring and developing an outstanding home for children and young people in accordance with The Children's Home (England) Regulations 2015 and Quality Standard's for Children's Homes. The successful candidate will support, motivate and inspire colleagues by leading through example and deputise for the Home Manager – so if you looking for your next promotion and leadership role then please read on. A pre-requisite is a minimum of 12 months experience as a Team leader or Assistant Home manager and hold a Level 3 Diploma in Children and Young People Workforce (or equivalent).

This position would suit practitioners with demonstrable care experience who are looking to develop their career. Prospective candidates will hold a Level 3 Diploma in Children and Young People (or equivalent) and have a desire to work towards attaining a Level 5 Diploma within two years.

This is a full-time position within our 24/ 7 services and staff will need to work according to a flexible rota (including weekends and bank holidays). Although challenging, working at Sunfield is incredibly rewarding and in return we offer competitive salaries and a private pension scheme. In addition staff receive;

- A comprehensive induction and extensive training and development plan which includes (but not limited to) safeguarding, CALM training, Prevent, autism, epilepsy, medication, MCA, DoLs and equality & diversity training
- 33 - 38 days annual leave (including bank holidays) increases based on length of service
- Free car parking facilities on site
- Free lunches
- Discounted health care cash plan with BHSF
- Free employee assistance programme (EAP) with access to 24 hour website and counselling services

**Closing date: 30<sup>th</sup> April 2020** (Sunfield reserve the right to close the advert earlier). Previous applicants need not reapply.



For further information and to apply visit [www.sunfield.org.uk](http://www.sunfield.org.uk) or contact the HR Team on 01562 882 253 (switchboard).

Alternatively please complete an application form (sorry no CV's) by "clicking" on the links below, which includes information on how to complete your application form.

**Access the Sunfield Job Application Form here.**

**Access the Application Form Guidance here.**

**Access the Sunfield Equal Opportunities Monitoring Form here.**

**Access the Job Description here.**

**Access the Application Privacy Notice here.**

**Access the Steiner Education Study here.**

*This post is subject to satisfactory references, an enhanced Disclosure and Barring Service (DBS) check for both Adults and Children, medical check, evidence of qualifications, plus verification of the right to work in the UK.*

*Sunfield Children's Home is a registered charity (No. 527522) and an equal opportunities employer. Sunfield is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.*