



transformresidential

## RESIDENTIAL SUPPORT WORKERS

40 hours per week /52weeks per year

Grade 4:5 £18,663 - £20,173 per annum including market supplement +  
sleepover rate of £74

**Based from Coleg Plas Dwbl - Clynderwen, Pembrokeshire**

*Please be advised that the commencing salary is subject to qualifications and experience.  
This post involves working primarily evenings and weekends with sleepovers.*

Transform Residential Limited is the associated residential provision of The Ruskin Mill Trust Group which operates five colleges Birmingham, Horsley (Gloucestershire), Pembrokeshire, Sheffield, and Stourbridge, an associated site in Darlington, as well as an independent specialist school in Sheffield. We provide innovative and experiential education for children, young people and adults with special learning needs, developed out of the inspiration of Rudolf Steiner, William Morris and John Ruskin.

We are looking for the right people to join our residential team in **Pembrokeshire** to provide safe and constructive placements for young people who have complex and challenging needs.

- You will need an empathetic approach to create a warm, safe and stimulating environment.
- You will possess the ability to relate positively to young people.
- You will have good verbal and written communication skills, along with enthusiasm, insight and creativity.
- It would be desirable for the post-holder to hold a minimum NVQ level 2 in Care or equivalent qualification along with work experience in related areas.
- Being a driver with access to your own vehicle is desirable.

Transform Residential Limited is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Successful applicants will be required to undergo an Enhanced DBS Check. Transform Residential Limited is committed to becoming an equal opportunities employer.

**Closing Date: Midday on Friday 27<sup>th</sup> March 2020**

An application pack can be downloaded from the website [www.rmt.org/jobs](http://www.rmt.org/jobs) or can be requested from the Department of Human Resources, Ruskin Mill College, the Fisheries, Horsley, Gloucestershire, GL6 0PL, telephone 01453 837520 or email [rmchrenquiries@rmt.org](mailto:rmchrenquiries@rmt.org) to whom fully completed applications must be returned.

**Please note we do not accept CVs.**



## GWEITHWYR CYMORTH PRESWYL

40 awr yr wythnos/52 wythnos y flwyddyn

**Gradd 4:5 - £17,429 i £20,643 y flwyddyn, gan gynnwys ychwanegiad cyfradd marchnad + thâl o £74 am dreulio'r nos**

**Lleolir yng Ngholeg Plas Dwbl - Clunderwen, Sir Benfro**

*Sylwer y bydd y cyflog cychwynnol yn amodol ar gymwysterau a phrofiad. Mae'r swydd hon yn galw am weithio gyda'r hwyr ac ar y penwythnos yn bennaf, a threulio'r nos*

Transform Residential Limited yw darpariaeth breswyl gysylltiedig Grŵp Ymddiriedolaeth Ruskin Mill, sydd â gofal am bum coleg, sef Birmingham, Horsley (Swydd Gaerloyw), Sir Benfro, Sheffield a Stourbridge, safle cysylltiedig yn Darlington, a hefyd ysgol arbenigol annibynnol yn Sheffield. Rydym ni'n darparu addysg arloesol trwy brofiad i blant, pobl ifanc ac oedolion sydd ag anghenion dysgu arbennig, ac rydym wedi'n hysbrydoli gan Rudolf Steiner, William Morris a John Ruskin.

Rydym ni'n chwilio am bobl addas i ymuno â'n tîm preswyl yn **Sir Benfro** i ddarparu lleoliadau diogel, adeiladol i bobl ifanc sydd ag anghenion cymhleth a heriol.

- Bydd angen bod gennych chi ddull gweithredu llawn empathi i greu amgylchedd cynnes, diogel ac ysgogol.
- Bydd gennych chi'r gallu i ymwneud mewn ffordd bositif â phobl ifanc.
- Bydd gennych chi sgiliau cyfathrebu da ar lafar ac yn ysgrifenedig, ynghyd â brwdfrydedd, mewnwelediad a gallu creadigol.
- Byddai'n ddymunol bod gan ddeilydd y swydd o leiaf NVQ Lefel 2 mewn Gofal neu gymhwyster cyfatebol, ynghyd â phrofiad gwaith mewn meysydd perthnasol.
- Byddai gallu gyrru a bod â cherbyd at eich defnydd yn ddymunol.

Mae Transform Residential Limited yn ymroddedig i ddiogelu a hybu lles plant a phobl ifanc, ac mae'n disgwyl i'w holl staff a gwirfoddolwyr rannu'r ymrwymiad hwnnw. Bydd gofyn bod ymgeiswyr llwyddiannus yn destun gwiriad manwl gan y Gwasanaeth Datgelu a Gwahardd (DBS). Mae Transform Residential Limited yn ymroddedig i fod yn gyflogwr cyfle cyfartal.

**Dyddiad Cau: Canol dydd ar ddydd Gwener 27ain Mawrth 2020**

Dyddiad y cyfweiliad: I'w gadarnhau *Gallwch lawrlwytho pecyn cais o'n gwefan,*

[www.rmt.org/jobs](http://www.rmt.org/jobs)

*Fel arall, gofynnwch am un drwy gysylltu â'r Adran Adnoddau Dynol, Coleg Ruskin Mill, The Fisheries, Nailsworth, Gloucestershire, GL6 0PL, rhif ffôn 01453 837 520 neu e-bost*

*[rmchenquiries@rmt.rmt.org](mailto:rmchenquiries@rmt.rmt.org), ac i'r cyfeiriad hwnnw y dylid dychwelyd ceisiadau sydd wedi eu cwblhau.*