



This vacancy is subject to a 'Golden Hello'.

The successful applicant will receive a one-off payment equivalent to one month's basic salary on completion of a six-month probationary period.

Teaching Assistant

35 Hours per week/ Term Time Only – 39 weeks of the year

£12,930.16- £13,661.39 (Dependent on qualifications and experience)

Sunfield School and Children's Home, part of the Ruskin Mill Trust Group is a thriving independent special school and children's home, set within 58 acres of idyllic parkland and nestled on the slopes of the Clent Hills. Sunfield provides innovative and experiential education, developed out of the inspiration of Rudolf Steiner, William Morris and John Ruskin and supports young people (6 – 19 years) with complex learning needs, including autism and PDA. On-site resources include a state-of-the-art sensory integration suite and family accommodation, along with resident carers, teachers, psychologists, therapists and healthcare professionals.

We are now looking to appoint Teaching Assistants to work closely with students, to support and facilitate their learning, progress and wellbeing in a range of learning environments. In particular they will support children and young people through the delivery of individually tailored educational and therapeutic programmes as well as assisting students with their daily independent living skills and personal care. The successful candidate would be someone wishing to work in this field or a qualified TA with both experience in the classroom, working with children and young people with Special Educational Needs (SEN). Prospective candidates should be able to demonstrate;

- A patient, caring, compassionate and child-centred approach.
- Excellent observation skills and the ability to problem solve and think creatively to enable our children and young people to reach their full potential.
- Emotional intelligence and resilience with the ability to react calmly in challenging situations.

This is a full-time position and working hours will be between 8.30am – 3.30pm, Monday – Friday, Term-Time Only. Working at Sunfield is incredibly rewarding and in return we offer competitive salaries, with progression in pay once qualified. In addition, staff receive;

- A comprehensive induction, extensive training and development plan including Autism, Attachment, Practical Skills Therapeutic Education (PSTE), CALM (physical intervention) training and much more.
- 33 - 38 days annual leave (including bank holidays) increasing with your length of service with us
- Pension scheme
- Free car parking facilities on site
- Beautiful location in the Clent Hills with a farm and grounds



- Free lunches
- Free employee assistance programme with BHSF

For further information and to apply visit www.sunfield.org.uk or contact the HR Team on 01562 882 253 (switchboard).

Alternatively please complete an application form (sorry no CV's) by "clicking" on the links below, which includes information on how to complete your application form.

Closing date is the 31st March 2020 – Sunfield reserve the right to close the vacancy early, should a suitable candidate be found before the closing date.

This post is subject to satisfactory references, an enhanced Disclosure and Barring Service (DBS) check for both Adults and Children, medical check, evidence of qualifications, plus verification of the right to work in the UK.

Sunfield Children's Home is a registered charity (No. 527522) and an equal opportunities employer. Sunfield is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.