

Ruskin Mill Trust operates nine provisions that provide innovative and experiential education for young people with special learning needs, developed out of inspiration of Rudolf Steiner, William Morris and John Ruskin.

## Holistic Engagement Worker

**40 hours per week for 52 weeks per year**

**£18,481 - £22,073 per annum, Grade 5:6**

**This vacancy is subject to a 'Golden Hello'.**

**Successful (direct) applicants will receive a one-off payment equivalent to one month's basic salary on completion of a six-month probationary period (sleep over shifts paid at £78.48)**

**starting salary will be dependent on qualifications and experience**

An exciting opportunity has become available to join Ruskin Mill College, Ruskin Mill Trust as part of the committed team focusing on the holistic needs of the students.

The students benefit from an extensive range of nutritional, therapeutic and medical support within each College. Each core element of the educational cycle is designed to establish active and positive relationships with nature, people and the community through a holistic approach to human development and supports three key stages: overcoming barriers to learning, becoming skilled, and being ready to engage and give back to the community. This is reflected in the college sessions and within the residential provision. This is a great opportunity for anyone wanting a career crossing both care and education.

Although challenging, this role is incredibly rewarding. We are looking for people with great character and a desire to make a positive impact on young people's lives.

In order to be successful in this role you will:

- Have a strong desire to support young people and have excellent observational skills and the ability to problem solve and think creatively to enable our young people to reach their full potential,
- Be a patient, caring, compassionate and young person-centred nature,
- Be a team player and demonstrate the ability to manage emotionally challenging situations, have experience of support work during the day in both educational and residential settings and worked with young people with challenging behaviours, learning disabilities or mental health difficulties or have a demonstrable desire and commitment to work in our sector.
- Have excellent communication skills, as well as experience of report writing and record keeping,
- Emotional intelligence and resilience with the ability to react calmly in stressful situations,
- Be able to work flexible hours as this role includes working: daytime, weekends, evenings and sleep over shifts on a rota basis.
- A NVQ 3 in Health and Social Work would be desirable, but not essential, as Ruskin Mill Trust will financially support you to gain this qualification.

We invest heavily in our staff and your career and we will provide excellent professional development opportunities and an interactive cross-trust induction to experience our unique curriculum from the students' point of view. The successful applicant will also be enrolled on our Holistic Support and Care Course. You will be fully trained in the following: safeguarding, health & safety, emotional resilience, mental health, MAPA to name a few. You will also be required to attend other key and development training sessions as required by the Trust, which may be outside of your usual working hours.

**Closing Date: Friday 25th September 2020, however we may close the recruitment earlier if we receive suitable applications so please apply early**

Ruskin Mill Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Successful applicants will be required to undergo an Enhanced Disclosure via the Disclosure and Barring Service (DBS).

**Please note that we do not accept CV's.**

The Trust is committed to becoming an equal opportunities employer.

**An application pack can be downloaded from the website [www.rmt.org/jobs](http://www.rmt.org/jobs) or by contacting the HR Team at Ruskin Mill College by email [rmchenquiries@rmt.rmt.org](mailto:rmchenquiries@rmt.rmt.org) for an informal chat, please contact the college by phone 01453 837520**