

RESIDENTIAL SUPPORT WORKERS

40 hours per week, 52 weeks per year

Grade 4:5 £18,321.60 - £21,226.29 pro rata, per annum including market supplement +
sleepover rate of £78.48

Starting salary will be dependent on qualifications and experience

Applications are invited for the above posts to work on an hourly paid arrangement working as and when required, based in Clynderwen, Pembrokeshire. Shifts involve working primarily during the evenings and weekends, including sleepovers.

Transform Residential Limited currently offers residential support for students who attend Coleg Plas Dwbl in Clynderwen, Pembrokeshire for Ruskin Mill College, which is one of three independent specialist further education colleges operated by Ruskin Mill Trust, providing Practical Skill Therapeutic Education for young people aged 16 to 25 years who have a range of learning difficulties, including autistic spectrum disorders and behaviours that challenge.

Our service is continually developing and we are always looking for committed individuals who feel they can help us to achieve our aims. Individual development is given the highest priority together with the opportunity to contribute to the ongoing development of a positive and progressive service.

Within our residential team houses we are looking for the right people to become members of the residential team, providing safe and constructive placements for young people who have complex and challenging needs. An empathetic approach is needed to create a warm, safe and stimulating environment. You will possess a commitment to equality and diversity with the ability to relate positively to young people. Good verbal and written communication skills are needed, along with enthusiasm, insight and creativity. It is also desirable for the post-holder to hold an NVQ Level 3 in Care or equivalent qualification along with work experience in related areas, are all qualities that would help to make a positive change in our young people's lives.

Due to the locations of some of our team houses - being a driver with access to your own vehicle would be advantageous

Transform Residential Limited is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Successful applicants will be required to undergo a Disclosure & Barring Services (DBS) Enhanced check.

Transform Residential Limited is committed to becoming an equal opportunities employer.

Closing Date: Friday 2nd October 2020

**however we may close the recruitment earlier if we receive suitable
applications so please apply early**

*An application pack can be downloaded from the website www.rmt.org/jobs
or can be requested by contacting the Department of Human Resources, Ruskin Mill
College, The Fisheries, Horsley, Nailsworth, Gloucestershire GL6 0PL telephone 01453
837520 or email rmchenquiries@rmt.org to whom fully completed applications
must be returned.*

PLEASE NOTE WE DO NOT ACCEPT CVS

GWEITHWYR CYMORTH PRESWYL

40 awr yr wythnos, 52 wythnos y flwyddyn

Gradd 4:5 - £18,321.60 i £21,226.29 pro rata, y flwyddyn, gan gynnwys ychwanegiad cyfradd marchnad + tâl o £78.48 am dreulio'r nos

(Bydd y cyflog cychwynol yn amodol ar gymwysterau a phrofiad)

Gwahoddir ceisiadau am y swyddi uchod, i weithio am dâl yr awr, a hynny yn ôl y galw, yng Nghlunderwen, Sir Benfro. Mae'r shifftiau'n galw am weithio gyda'r hwyr ac ar y penwythnos yn bennaf, gan gynnwys treulio'r nos.

Ar hyn o bryd mae Transform Residential Limited yn cynnig cymorth preswyl i fyfyrwyr sy'n mynychu Coleg Plas Dwbl yng Nghlunderwen, Sir Benfro, ar gyfer Coleg Ruskin Mill, sef un o dri choleg addysg bellach arbenigol annibynnol sydd yng ngofal Ymddiriedolaeth Ruskin Mill, ac yn darparu Addysg Therapiwtig Sgiliau Ymarferol i bobl ifanc 16-25 oed sydd ag amrywiaeth o anawsterau dysgu, gan gynnwys anhwylderau sbectrwm awtistig ac ymddygiadau heriol.

Mae ein gwasanaeth yn datblygu'n barhaus, ac rydym bob amser yn chwilio am unigolion ymroddedig sy'n teimlo eu bod yn gallu ein helpu i gyflawni ein nodau. Rhoddir y flaenoriaeth uchaf i ddatblygiad yr unigolyn, a bydd cyfle hefyd i gyfrannu at ddatblygiad parhaus gwasanaeth cadarnhaol, sy'n symud ymlaen.

Yn ein tai tîm preswyl rydym yn chwilio am y bobl iawn i fod yn aelodau o'r tîm preswyl, gan ddarparu lleoliadau diogel, adeiladol ar gyfer pobl ifanc sydd ag anghenion cymhleth, heriol. Mae angen agwedd lawn empathi i greu amgylchedd cynnes, diogel ac ysgogol. Byddwch yn ymroddedig i gydraddoldeb ac amrywiaeth, ac yn gallu ymwneud â phobl ifanc mewn modd cadarnhaol. Mae angen sgiliau cyfathrebu llafar ac ysgrifenedig da, ynghyd â brwdfrydedd, mewnwelediad a gallu creadigol. Byddai hefyd yn ddymunol bod gan ddeilydd y swydd NVQ lefel 3 mewn Gofal, neu gymhwyster cyfatebol, ynghyd â phrofiad gwaith mewn meysydd cysylltiedig. Mae'r rhain i gyd yn nodweddion a fyddai'n helpu i greu newid cadarnhaol ym mywydau ein pobl ifanc.

Yn sgîl lleoliad rhai o'n tai tîm - byddai gallu gyrru a bod â cherbyd at eich defnydd o fantais.

Mae Transform Residential Limited yn ymroddedig i ddiogelu a hybu lles plant a phobl ifanc, ac mae'n disgwyl i'w holl staff a gwirfoddolwyr rannu'r ymrwymiad hwnnw. Bydd gofyn bod ymgeiswyr llwyddiannus yn destun gwiriad manwl gan y Gwasanaeth Datgelu a Gwahardd (DBS).

Mae Transform Residential Limited yn ymroddedig i fod yn gyflogwr cyfle cyfartal.

Dyddiad Cau: Dydd Gwener 2il Hydref 2020

fodd bynnag, gallwn gau'r recriwtio yn gynharach os ydym yn derbyn ceisiadau addas felly gwnewch gais yn gynnar

Gallwch lawrlwytho pecyn cais o'n gwefan, www.rmt.org/jobs
Fel arall, gofynnwch am un drwy gysylltu â'r Adran Adnoddau Dynol, Coleg Ruskin Mill, The Fisheries, Horsley, Nailsworth, Gloucestershire, GL6 0PL, rhif ffôn 01453 837 520 neu e-bost rmchenquiries@rmt.org, ac i'r cyfeiriad hwnnw y dylid dychwelyd ceisiadau sydd wedi eu cwblhau.

SYLWER NAD YDYM YN DERBYN CVs.
