

# Residential Support Worker

**40 hours** per week  
**52 weeks** per year

**Salary:** £18,321.60 - £21,226.29 including market supplement

**Overtime paid** (over contracted 40 hours) at hourly rate  
**Sleep in support paid** separate to base salary at £78.48 per sleep

*Please be advised that the commencing salary is subject to qualifications and experience. This post involves working primarily evenings and weekends with sleepovers.*

Based from Coleg Ty'r Eithin - Pontyberem, Carmarthenshire, SA15 5BR

Residential Support Workers will be based in Coleg Ty'r Eithin in Carmarthenshire. Ty'r Eithin College provides innovative and experiential education for young people and adults with special learning needs.



## Coleg Ty'r Eithin

Opening in September 2020 and set in the beautiful Gwendreath Valley, Carmarthen, Coleg Ty'r Eithin offers day and residential placements for students in this superbly therapeutic setting.

With three distinct habitats, lower valley fields, woodland fields and over two hundred acres of upland hills, the mountain above the college overlooks Carmarthen Bay and toward the Devon Coast. This farm setting provides a unique and tranquil environment where students can re-imagine their potential.

The combination of rural peace and urban access makes this college the ideal place for students who are preparing for an independent, or semi-independent life.

As part of the craft curriculum, the college offers: catering, textiles, forging, carpentry and animal husbandry.

## Plas Dwbl and Ty'r Eithin - Residential Provisions

Our 24-hour curriculum includes evenings and weekends, as well as college and school holidays for some students, and ensures that students have the widest possible opportunities for learning and personal development. In each of the residential households, students' own work is used and displayed. The craft items can provide both beauty and function within the households, and are an expression of the student's area of interests and their learning journey. In the residential provision, students develop independent living skills, pursue leisure interests and engage in the wider community, whilst also interacting with a similarly-aged peer group.



Each student's progress is monitored in relation to the Three-Stage Pathway. Each student receives the support they need as they engage in their individual residential learning programme. This takes them on a journey of progression and development, where they learn the skills necessary to look after their physical surroundings and create a home. They learn to overcome the barriers rather than removing them – so real, holistic change can occur.

Some students stay at their college or school during the holidays. These students benefit from additional opportunities to take part in cultural events and social enterprise.



A range of services including children's homes are offered within the residential provision and this provides the flexibility necessary for meeting the needs of the students. The Shared Living Provision offers a high quality, responsive, and friendly family environment where students live with committed and caring individuals in the local community. Shared Lives Providers offer an opportunity to live as part of a family. The Shared Living Provision is complemented by Team Homes and independent living flats where these are appropriate for individual students' needs.

All our residential provision is to a domestic scale. This means that it is situated in the local community, and that there are usually no more than four students living in any one household.

## The Residential Support Worker Job Role

We are looking for the right people to join our residential team in Pembrokeshire to provide safe and constructive placements for young people who have complex and challenging needs.

1. You will need an empathetic approach to create a warm, safe and stimulating environment.
2. You will possess the ability to relate positively to young people.
3. You will have good verbal and written communication skills, along with enthusiasm, insight and creativity.
4. It would be desirable for the post-holder to hold a minimum NVQ level 2 in Care or equivalent qualification along with work experience in related areas.
5. Being a driver with access to your own vehicle is essential.

*Ruskin Mill Trust and Transform Residential Limited is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Successful applicants will be required to undergo an Enhanced DBS Check. Transform Residential Limited is committed to becoming an equal opportunities employer.*

**Closing Date:** Midday on Friday 2<sup>nd</sup> October 2020

*Early submission of applications would be advised as this vacancy may be closed early should suitable applicants be received.*

For an application pack please visit our website at  
[www.rmt.org/jobs](http://www.rmt.org/jobs)

Alternatively contact Human Resources, Ruskin Mill College, The Fisheries, Horsley, Gloucestershire, GL6 0PL

Email: [rmchenquiries@rmt.org](mailto:rmchenquiries@rmt.org) or telephone 01453 837520

We will only accept fully completed applications

**PLEASE NOTE WE DO NOT ACCEPT CVs**