

INTERNAL ONLY

Ruskin Mill Trust operates nine provisions that provide innovative and experiential education for young people with special learning needs, developed out of inspiration of Rudolf Steiner, William Morris and John Ruskin.

Residential House Manager

40 hours per week/52 weeks per year

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£23,819.83 - £28,574.31 per annum (including market rate supplement)

+ payment for sleepover of £78.48

starting salary will be dependent on qualifications and experience

An exciting opportunity has become available to join Ruskin Mill College, Ruskin Mill Trust as part of the committed team focusing on the holistic needs of the students.

The students benefit from an extensive range of nutritional, therapeutic and medical support within each College. Each core element of the educational cycle is designed to establish active and positive relationships with nature, people and the community through a holistic approach to human development and supports three key stages: overcoming barriers to learning, becoming skilled, and being ready to engage and give back to the community. This is reflected in the college sessions and within the residential provision

Although challenging, this role is incredibly rewarding. We are looking for people with great character and a desire to make a positive impact on young people's lives.

Working primarily evenings and weekends on a rota basis, the Residential House Manager will be responsible for:

- Ensuring the effective operation of the residential provision
- Overseeing and supervising the residential staff within one or more residential houses, ensuring they are appropriately trained and supported.
- Liaising with parents and other agencies in relation to student issues
- Ensuring that all activities within the households are in reference to CQC requirements

The ideal candidate will hold a minimum of NVQ level 3 in Care or equivalent qualifications and a supervisory/team leading qualification is desirable.

Experience of supervising and managing a staff team is essential.

For full remit of the role please view the full job description

Due to the locations of some of our team houses - being a driver with access to your own vehicle would be advantageous. We invest heavily in our staff and your career and we will provide excellent professional development opportunities and an interactive cross-trust induction to experience our unique curriculum from the students' point of view. The successful applicant will also be enrolled on our Holistic Support and Care Course. You will be fully trained in the following: safeguarding, health & safety, emotional resilience, mental health, MAPA to name a few. You will also be required to attend other key and development training sessions as required by the Trust, which may be outside of your usual working hours.

Closing Date: Friday 18th September 2020, however we may close the recruitment earlier if we receive suitable applications so please apply early

Ruskin Mill Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Successful applicants will be required to undergo an Enhanced Disclosure via the Disclosure and Barring Service (DBS).

Please note that we do not accept CV's.

The Trust is committed to becoming an equal opportunities employer.

An application pack can be downloaded from the website www.rmt.org/jobs or by contacting the HR Team at Ruskin Mill College by email rmchrenquiries@rmt.rmt.org for an informal chat, please contact the college by phone 01453 837520