

HEAD OF COLLEGE RESIDENTIAL

Grade 14:15, Salary band £44,982 -£52,938
Dependent upon experience and qualifications

Applications are invited for the above post, based at Glasshouse College, a leading Independent Specialist College in Stourbridge, West Midlands.

We are looking to recruit a highly experienced and inspirational leader to the post of Head of College Residential, based at Glasshouse College in Stourbridge. The Head of College Residential is a newly created role that offers the post holder the opportunity to lead the operation and development of a flexible and rapidly expanding residential provision. Working closely with the Principal you will identify creative ways to increase the offer to residential students with higher needs and implement the appropriate resources and support to aid the student's admission into the provision.

Glasshouse College and its satellite provision, Argent College, in the Jewellery Quarter, Birmingham offer a highly creative approach to education, health and care through the delivery of Ruskin Mill Trust's innovative method of Practical Skills Therapeutic Education (PSTE). The College is one of five independent specialist further education colleges operated by Ruskin Mill Trust, which also offers both residential and day placements within their specialist Schools and Adult Social Care centres for young people aged 16 to 25 years presenting with a range of learning difficulties, including autistic spectrum disorders, ADHD and behaviours that challenge.

All of our provisions operate a flexible and student centred admissions process and take referrals all year round and accept residential and day students up to 52 weeks per year.

The core purpose of this role is to provide operational leadership and management to a range of residential provisions in the locality of the College that embody the Trust's seven care qualities of Rhythm, Warmth, Nourishment, Trust, Constancy, Culture and Recreation. The residential provision may be provided through a Shared Lives Scheme, managed team houses, home providers, training flats or other settings, depending on the needs of the service user.

As a CQC Registered Manager and a senior leader of the residential team you will ensure the effective operation of the residential service working directly with the College Principal to ensure the delivery of a high quality, compliant provision which has an extended curriculum programme to benefit and enrich the lives of the students who attend Glasshouse College.

The post-holder must have the qualifications and skills to be the CQC registered manager (a minimum of Level 5 Diploma in Leadership for Health and Social Care or equivalent), knowledge and experience of working with young people with serious mental health issues, significant operational experience in a care environment working with all levels of staff and management, high levels of personal resilience, and emotional and social intelligence.

The post holder will ideally have knowledge of Rudolf Steiner Holistic Education with particular reference to the works and insights of John Ruskin and William Morris, and also have a strong desire to undertake training and further qualifications.

Ruskin Mill Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

Successful applicants will be required to undergo a Disclosure and Barring Service (DBS) Enhanced Disclosure. The Trust is committed to becoming an equal opportunities employer.

Closing Date: Midday on Friday, 11th December 2020.

We reserve the right to close this vacancy early if a suitable candidate is found.

An application pack can be downloaded from our website at www.rmt.org/jobs and completed applications should be returned to the Department of Human Resources, Glasshouse College, Wollaston Road, Amblecote, Stourbridge, DY8 4HF or by email to recruitment@ghc.rmt.org