

Senior Residential Support Worker

40 hours per week working 52 weeks per year

Salary: £20,324.99 - £22,073.93 per annum including a market supplement

Starting salary will be subject to qualifications and experience, there will be an additional payment of £78.48 per night for sleepovers

You will be supporting a team of Residential Support Workers who contribute to the service for young people with, social, emotional and mental health needs, learning difficulties and autistic spectrum conditions within a residential home. Within this role, you will be working alongside young people with behaviours that challenge. You will have responsibility for promoting and ensuring the safety, care, well-being, learning and development of the children to enable their growth in confidence and social and engage with their education. You will be working on a shift rota basis working evenings and weekends.

The key duties of this role will include:

- Supervision of allocated Support Workers to implement the daily operational needs of a safe residential house whilst ensuring there is a high quality of care in a homely environment and appropriate levels of supervision for the young people in residence.
- Provide high quality care and appropriate levels of supervision for students in residence.
- To be line manager for a number of Support Workers, providing induction, training and formal supervision for support workers in their team
- To act as staff point of contact for day to day decision making and problem solving within the residential provision.
- To role model best practice when on shift.

The requirements of this role are:

- A QCF level 3 in Care or equivalent qualifications and a supervisory/ team leading qualification is desirable or willing to work towards.
- Ideally, you will be an experienced support worker who has worked in a residential setting and / or worked with children and young people with challenging behaviours.
- You will have excellent communication skills, as well as experience of report writing and record keeping.
- You will also be expected to attend and lead training sessions as required.

An application pack can be downloaded from our website www.rmt.org/jobs or please email recruitment@fmc.rmt.org or laura.pattison@rmt.org

Closing Date: 27th November 2020

Ruskin Mill Trust is committed to safeguarding and promoting the welfare of children and young people and adults and expects all staff and volunteers to share this commitment. Successful applicants will be required to undergo a Disclosure and Barring Service (DBS) Enhanced Disclosure. Ruskin Mill Trust is committed to becoming an equal opportunities employer.



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**We reserve the right to close the
vacancy if
we have
enough suitable applications.
NO AGENCIES, CV's WILL NOT BE ACCEPTED**

