

**This vacancy is subject to a 'Golden Hello'.**

**The successful applicant will receive a one-off payment equivalent to one month's basic salary on completion of a six-month probationary period.**

**+++++ We will fund a QCF Residential Childcare Qualification through an accredited Apprenticeship Programme +++++**

## **Care Support Workers – Full & Part-time**

(flexible rota including weekends & bank holidays – Shift patterns include 6.45 – 15.15 & 13.30 – 22.00)

**Grade 4: £17,121.60 - £18,207.36 (unqualified) Grade 5 - £18,481.29 - £20,026.29 (qualified) with occasional sleep-ins paid extra £78.48 - £87.20 + a market supplement of £1,200.00 per year (pro rata).**

Sunfield School and Children's Home, part of the Ruskin Mill Trust Group is a thriving independent special school and children's home, set within 58 acres of idyllic parkland and nestled on the slopes of the Clent Hills. Sunfield provides innovative and experiential education, developed out of the inspiration of Rudolf Steiner, William Morris and John Ruskin and supports young people (6 – 19 years) with complex learning needs, including autism and PDA. On-site resources include a state-of-the-art sensory integration suite and family accommodation, along with resident carers, teachers, psychologists, therapists and healthcare professionals. Due to increasing number of children joining us, we are now looking to appoint Care Support Workers, days and nights, to work closely with a young person, helping them to feel safe, respected, confident and capable of achieving their best. Enabling their family to feel understood, informed, supported and reassured. The successful candidate will have a great character and a desire to make a positive impact on young people's lives. Prospective candidates should be able to demonstrate;

- A patient, caring, compassionate and child-centred approach.
- Excellent observation skills and the ability to problem solve and think creatively to enable our children and young people to reach their full potential.
- Emotional intelligence and resilience with the ability to react calmly in challenging situations.

Working at Sunfield is incredibly rewarding and in return we offer competitive salaries, with progression in pay once qualified and a private pension scheme. In addition, staff receive;

- A comprehensive induction, extensive training and development plan to include Autism, Attachment, Practical Skills Therapeutic Education (PSTE), CALM (physical intervention) training and much more.
- 33 - 38 days annual leave (including bank holidays) increasing with your length of service with us
- Free car parking facilities on site, beautiful location, free lunches, evening meals in the home
- Free employee assistance programme with BHSF

This position would suit practitioners with care experience who are looking to develop their career. Nevertheless, if you are looking to pursue a career in care, education or psychology you will join a friendly and supportive team that excels in the career development of its staff. This is a full-time position within our  
1<sup>st</sup> April 2020

24/ 7 services and staff will need to work according to a flexible rota (including weekends and bank holidays). **Closing date 31<sup>st</sup> March 2021.** For further information and to apply visit <https://www.rmt.org/jobs/> or contact the HR Team on 01562 882 253 (switchboard). *This post is subject to satisfactory references, an enhanced Disclosure and Barring Service (DBS) check for both Adults and Children, medical check, evidence of qualifications, plus verification of the right to work in the UK. Sunfield Children's Home is a registered charity (No. 527522) and an equal opportunities employer. Sunfield is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.*

