

# Special education needs teacher

## Qualified or Unqualified

**Sunfield Children's Home & School**

**Competitive Salary for Outstanding Teachers + SEN Allowance**

**Immediately Required**

Sunfield School and Children's Home, part of the Ruskin Mill Trust Group, is a thriving independent special school and children's home, set within 58 acres of idyllic parkland and nestled on the slopes of the Clent Hills. Sunfield provides innovative and experiential education, developed out of the inspiration of Rudolf Steiner, William Morris and John Ruskin and supports young people (6 – 19 years) with complex learning needs, including Autistic Spectrum Conditions, developmental delay, chromosomal disorders, visual impairment, sensory integration impairment, and PDA. On-site resources include a state-of-the-art sensory integration suite, craft workshops (including pottery, woodwork, and wool work), a biodynamic farm and garden, woodlands, and family accommodation. Our children and young people are supported in addition to our education staff by resident carers, healthcare professionals, land and craft tutors, and an onsite psychology and therapy team.

Due to our recent expansion and growing student numbers, we are now looking to appoint a qualified and creative practitioner to deliver high standards of learning and achievement to our students. The successful candidate will work closely with children and young people with complex need, utilising the classroom, sensory suite, on-site farm and parkland to help them to succeed and flourish. The successful candidate will work with the team around their class' children or young people to develop and implement an individualised, engaging, seasonal, and practical developmental programme in an outdoor environment for each learner.

Prospective candidates must hold appropriate professional qualifications or have must be able to demonstrate substantial experience of working with students with SEND and complex behavioural needs, care, and health needs.

Although challenging, working at Sunfield is incredibly rewarding and in return we offer competitive salaries and a Teacher pension scheme. In addition staff receive:

- A comprehensive, interactive induction and extensive training and development plan including a Steiner Teacher Course.
- A comprehensive induction and extensive training and development plan which includes (but not limited to) safeguarding, CALM training, Prevent, autism, epilepsy, medication, MCA, DoLs, equality & diversity and People policy training
- 33 - 38 days annual leave (including bank holidays) increased based on length of service
- Free car parking facilities on site and free lunches.



- Discounted health care cash plan with BHSF
- Free employee assistance programme (EAP) with access to 24-hour counselling services for personal and work related subjects and website

For further information and to apply visit <https://www.rmt.org/jobs/> or contact the HR Team on 01562 882 253 (switchboard). Closing date 31<sup>st</sup> March 2021

Alternatively please complete an application form (sorry no CVs) Previous applicants need not apply. If we receive a high number of applications for this post, Sunfield reserve the right to close this vacancy prior to the closing date of 31<sup>st</sup> December 2020.

*This post is subject to satisfactory references, an enhanced Disclosure and Barring Service (DBS) check for both Adults and Children, medical check, evidence of qualifications, plus verification of the right to work in the UK.*

*Sunfield Children's Home is a registered charity (No. 527522) and an equal opportunities employer. Sunfield is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.*