



Sunfield Specialist School and Children's Home is located in the beautiful Clent Hills, West Midlands. Sunfield provides innovative and experiential education, developed out of the inspiration of Rudolf Steiner, William Morris and John Ruskin and supports young people (6 – 19 years) with complex learning needs, including autism and PDA.

Assistant Home Manager

Grade 7: £22,619.83 - £24,587.13

We are now looking to appoint an Assistant Home Manager to support the management of a home within Sunfield's Social Care Provision, enabling, inspiring and developing an outstanding home for children and young people in accordance with The Children's Home (England) Regulations 2015 and Quality Standard's for Children's Homes. On-site resources include a state-of-the-art sensory integration suite and family accommodation, along with resident carers, teachers, psychologists, therapists and healthcare professionals. The successful candidate will support, motivate and inspire colleagues by leading through example.

Prospective candidates should be able to demonstrate;

- Substantial care experience and are looking to develop their career
- Prospective candidates will hold a Level 3 Diploma in Children and Young People (or equivalent) and have a desire to work towards attaining a Level 5 Diploma as soon as they start
- A patient, caring, compassionate and child-centred approach
- Excellent observation skills and the ability to problem solve and think creatively to enable our children and young people to reach their full potential
- Emotional intelligence and resilience with the ability to react calmly in challenging situations.
- Willingness to work according to a flexible rota (including weekends and bank holidays)

Working at Sunfield is incredibly rewarding and in return we offer competitive salaries, with progression in pay once qualified and a private pension scheme. In addition, staff receive;

- A comprehensive induction, extensive training and development plan to include Autism, Attachment, *Practical Skills Therapeutic Education (PSTE)*, CALM (physical intervention) training and much more
- 33 - 38 days annual leave (including bank holidays) increasing with your length of service with us
- Free car parking facilities on site, beautiful location, free meals in the home

This post is subject to satisfactory references, an enhanced Disclosure and Barring Service (DBS) check for both Adults and Children, medical check, evidence of qualifications, plus verification of the right to work in the UK. Sunfield Children's Home is a registered charity (No. 527522) and an equal opportunities employer. Sunfield is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

CLOSING DATE 10 MAY 2021

For further information and to apply visit <https://www.rmt.org/jobs/> or contact the HR Team on 01562 882 253.