



freemancollege

Support Worker – (Holistic Education and Care)

This is a great prospect for anyone wanting a career crossing both care and education. We are looking for creative people with great character and a desire to make a positive impact on young people's lives. We invest heavily in our staff and we will provide excellent professional development opportunities.

Salary Range: £18,481.29-£21,199.49. Sleep-ins paid an extra £78.48 per night.

- The role is based at Freeman College, Sheffield City Centre. Freeman College is an independent specialist college educating young people (16-25) with complex behaviour and learning difficulties including autistic spectrum conditions.
- The main purpose is to support and facilitate the student's holistic needs, care, wellbeing, learning and development to enable their growth in confidence and social independence in a multi-disciplined, dynamic environment. This includes their home, college sessions, work-related learning, and in the wider community in accordance with the agreed holistic care plans, study programmes and risk assessments in place for the student.
- Our students have Special Educational Needs and Disabilities, which can involve complex diagnoses. Any applicants must be prepared to work with challenging behaviour.
- Daytime, evening and weekend working is an essential requirement of the role.

Working at Freeman College is incredibly rewarding and in return, we offer competitive salaries, with progression in pay once qualified and a private pension scheme. In addition, staff receive;

- The vacancy is subject to a 'Golden Hello'. The successful applicant will receive a one-off payment equivalent to one month's basic salary on completion of six-month probation.
- Staff will receive a comprehensive induction, extensive training and development plan to include Autism, Attachment, *Practical Skills Therapeutic Education* (PSTE), MAPA (Physical Intervention) training and much more.
- 33-38 days annual leave (including bank holidays) increasing with your length of service with us.

The post is subject to satisfactory references, an enhanced Disclosure and Barring Service (DBS) check for both Adults and Children, medical check, evidence of qualifications, plus verification of the right to work in the UK. Freeman College is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

Visit www.rmt.org/jobs to apply.

Visit the Jobs page on our website to read the full job description, list of benefits and to apply. Completed application forms only, we cannot accept CV's.

You can also contact, Department of Human Resources, Freeman College, 88 Arundel Street, Sheffield, S1 2NG. Telephone 0114 252 5978 or email recruitment@fmc.rmt.org