



ruskinmill
freemancollege

Freeman College is part of Ruskin Mill Trust. It is an independent specialist college educating young people (16-25) with complex behaviour and learning difficulties including autistic spectrum conditions

Residential House Manager

Salary Range: £22,619.83 - £26,281.48 with occasional sleep-ins paid extra £78.48
plus a market supplement of £1,200.00 per year (pro rata)

The Residential House Manager will be responsible for overseeing and supervising the team across a number of residential houses. They will also ensure that the team are appropriately trained and supported, and will be expected to ensure the effective operation of the residential provision, including fulfilling all CQC requirements.

No prior experience of education is required but the successful candidate must be willing to promote the ethos of Ruskin Mill Trust, and aid Freeman College in delivering a 24-hour curriculum based on the Trust's *Practical Skills Therapeutic Education* method.

We are looking for a candidate with managerial experience in care, particularly in supporting young people who display challenging behaviour. The post holder will not be the registered manager for the provision. Prospective candidates will hold a minimum of a Level 3 Diploma in Health and Social Care, looking to develop their career.

Prospective candidates should be able to demonstrate:

- substantial care experience
- a patient, caring, compassionate and child-centred approach
- excellent observation skills and the ability to problem solve and think creatively to enable our children and young people to reimagine their potential
- emotional intelligence and resilience with the ability to react calmly in challenging situations
- the willingness to work according to a flexible rota (including weekends and bank holidays)

Working at Freeman College is rewarding, and in return we offer competitive salaries with progression in pay once qualified, and an auto-enrolment pension scheme. In addition, staff receive:

- a comprehensive induction, an extensive training and personal development plan to include Autism, Attachment, *Practical Skills Therapeutic Education* (PSTE), MAPA (physical intervention) training and much more
- 33 - 38 days annual leave (including bank holidays) increasing with your length of service with us
- city centre location
- free meals in the home

The post is subject to satisfactory references, an enhanced Disclosure and Barring Service (DBS) check for both adults and children, medical check, evidence of qualifications, and verification of the right to work in the UK. Freeman College is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

CLOSING DATE 21 MAY 2021

For further information and to apply, visit <https://www.rmt.org/jobs/> or contact the HR Team on 01142 525978 or by email at recruitment@fmc.rmt.org