

Brantwood Specialist School is a wholly-owned subsidiary of Ruskin Mill Trust. We offer a holistic student-centred approach to the education and care of 7 to 19-year-old children and young people who are on the autistic spectrum and who have not succeeded in mainstream provision.

Deputy Head Teacher

Salary range: £49,331.85 - £57,766.52 per annum

This is a 52-week role with 33 days holiday per year rising to 38 days (including bank holidays)

As a senior leader at the school, your role is to work collaboratively with the Head Teacher and provide exceptional leadership to ensure the school's success and continual improvement. You will maintain the highest standards of learning and achievement in accordance with statutory and Ofsted requirements, and the vision and method (*Practical Skills Therapeutic Education*) of Ruskin Mill Trust. This includes ensuring the development of the school as a contemporary Rudolf Steiner school for children and young people with complex learning needs.

Working as part of the Senior Leadership Team you will be shaping the school's future by maintaining and developing a school-wide focus on students' achievements and establishing creative, effective approaches to learning and teaching, responsive to the needs of our student community. The post holder will contribute to the whole life of the school and further development of our outdoor curriculum, always remembering that our core purpose is to improve the education and the life of the students at the school.

In return, we offer significant personal development opportunities and support to work in a holistic organisation that is growing on a national scale, and the satisfaction to significantly improve the lives of young people and their families.

Only those with an outstanding commitment to excellence should apply. The successful applicant will have completed their teaching qualification, achieved qualified teacher status, proven experience in SEN education and behaviour management, and have worked with the Ofsted framework for assessment and safeguarding.

Working at Brantwood Specialist School is rewarding, and in return we offer competitive salaries with progression in pay once qualified, and an auto-enrolment pension scheme. In addition, staff receive:

- a comprehensive induction, an excellent personal development plan and extensive training to include Autism, Attachment, Emotional Resilience, Holistic Support, MAPA (physical intervention) training
- a wide range of training and Chartered Institute of Personnel and Development (CIPD) opportunities, including study and support towards an MSC in *Practical Skills Therapeutic Education* (PSTE)

The post is subject to satisfactory references, an enhanced Disclosure and Barring Service (DBS) check for both adults and children, medical check, evidence of qualifications and verification of the right to work in the UK. Brantwood Specialist School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

Visits to the school can only be arranged if you are shortlisted for an interview.

CLOSING DATE 21 MAY 2021

For further information and to apply, visit <https://www.rmt.org/jobs> or contact the HR Team on 0114 2525992 and by email at recruitment@fmc.rmt.org