

Ruskin Mill College provides innovative and experiential education and training for young people marginalised by disadvantage, exclusion or special learning needs. Inspired by Rudolf Steiner, William Morris and John Ruskin, the college actively promotes, through craftsmanship and entrepreneurship, the traditional economic activities of the Cotswolds.

## Waking Nights Residential Support Worker

As part of this role you will be part of a team of Residential Support Workers who support a number of residents with learning difficulties in a home setting in the Nailsworth area. You will have responsibility for promoting and ensuring the safety, care, wellbeing, learning and development of the residents, to enable them to grow in confidence and social and practical skills. You will be working on a shift basis working evenings and weekends.

**Salary Range: £18,321 - £21,226**

In order to be successful in this role you will:

- Ideally you will be an experienced support worker who has worked in a residential setting and worked with young people with challenging behaviours
- You may be required to provide personal care It would be beneficial for you to have experience of this as well as medication handling experience
- To provide supervision and support of service users in their residential settings with a range of domestic activities such as cooking, shopping, cleaning and laundry
- To provide supervision of the service users at night, including behaviour management, medication handling and carrying out household tasks when residents are sleeping
- You will have excellent communication skills, as well as experience of report writing and record keeping

Working at Ruskin Mill College is rewarding and in return, we offer competitive salaries, with progression in pay once qualified, and a private pension scheme. In addition, staff receive:

- The vacancy is subject to a 'Golden Hello'. The successful applicant will receive a one-off payment equivalent to one month's basic salary on completion of six-month probation
- Staff receive a comprehensive induction, an excellent personal development plan and extensive training to include Autism, Attachment, Emotional Resilience, Holistic Support, *Practical Skills Therapeutic Education* (PSTE), MAPA (Physical Intervention) training
- 33-38 days annual leave (including bank holidays) increasing with your length of service with us

The post is subject to satisfactory references, an enhanced Disclosure and Barring Service (DBS) check for both adults and children, medical check, evidence of qualifications plus verification of the right to work in the UK. Ruskin Mill College is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

**Visit [www.rmt.org/jobs](http://www.rmt.org/jobs) to apply**

Visit the Jobs page on our website to read the full job description, list of benefits, and to apply.  
Completed application forms only, we cannot accept CVs.

**You can also contact the Department of Human Resources, Ruskin Mill College  
Telephone 01453 837520 or email [rmchrenquiries@rmt.rmc.org](mailto:rmchrenquiries@rmt.rmc.org)**