

Ruskin Mill Trust Group provides specialist day and residential services for children, young people and adults throughout the UK. Our method *Practical Skills Therapeutic Education (PSTE)* is at the centre of the delivery of our care and education services, drawn from the insights of Rudolf Steiner, William Morris and John Ruskin.

Biodynamic Gardener (Workshop Lead)

Salary Range: £22,619 - £26,281 5 days per week, 52 weeks per year.
£13,571 - £15,768 3 days per week, 52 weeks per year

We are inviting applications for the opportunity to become a key member of the team which will build and develop Fairhill Rise, Pishwanton Woods, part of Ruskin Mill Trust's growing network of biodynamic provisions.

Fairhill Rise is set in a landscape of woodland and meadows where vegetables, fruits, salads and herbs will be grown using biodynamic methods. The produce will be processed and used in line with our seed to table approach or as part of social enterprise projects. We hope to expand into animal husbandry and have recently introduced chickens to the provision. We endeavour to facilitate a rich cultural experience in our services and encourage participation in festivals throughout the year, with opportunities in arts and craft.

It is vital that you have an interest in sustainable and sensitive woodland management.

In order to be successful in this role you will have:

- experience as a biodynamic practitioner or have a strong desire to strengthen existing knowledge by taking part in our Biodynamic Ecology training programme
- proven experience of growing a range of produce for commercial sale
- a flexible approach to work as the work pattern will vary depending on the needs of the land
- experience of working with individuals with additional learning needs and challenging behaviour
- you will be able to demonstrate strong communication and time management skills and
- a flexible and professional approach is required

Working at Ruskin Mill Trust is rewarding, and in return we offer competitive salaries with progression in pay once qualified, and an auto-enrolment pension scheme. In addition, staff receive:

- a comprehensive interactive induction to include the Biodynamic training programme delivered by Ruskin Mill Trust
- an excellent personal development plan and extensive training
- flexibility - we would consider a 3-day or 5-day working week in our beautiful location

Ruskin Mill Trust is committed to protecting and promoting the welfare of children and young people and adults, and expects all staff and volunteers to share this commitment. Successful applicants are required to become a member of the Protecting Vulnerable Groups (PVG) Scheme, undertake the necessary vetting checks, and to register with SSSC (Scottish Social Services Council)

CLOSING DATE 17 MAY 2021

For further information and to apply, visit <https://www.rmt.org/jobs> or contact the HR Team on 0114 2525992 or by email at recruitment@fmc.rmt.org