

The Glasshouse College provides innovative and experiential education and training for young people marginalised by disadvantage, exclusion or special learning needs. Inspired by Rudolf Steiner, William Morris and John Ruskin, the college actively promotes the industrial heritage of the Black Country, craftsmanship and entrepreneurship in traditional and contemporary industry and crafts.

Residential House Manager

40 hours per week/ 52 weeks per year

Salary range: £23,819 - £27,481 per annum (based on experience and qualifications)

Sleep-ins paid an extra £78.48 per night

This equates to approximately £3,500 additional payment when working 1 sleep-in shift per week

An exciting opportunity has become available to join Glasshouse College in Stourbridge, as part of the committed team focusing on the holistic needs of the students. This post is a new opportunity to lead and support a team providing 52-week support to the College Students in order to help them feel safe, respected, confident and capable of achieving their best in their college sessions, social enterprise opportunities and in their residential provision. Ruskin Mill has a 24-hour curriculum and a unique method, Practical Skills Therapeutic Education, in order to support the re-imagining of the student's potential and shape their own future.

The students benefit from an extensive range of nutritional, therapeutic and medical support at each college that is reflected in the college sessions and in the residential provision. This is a great opportunity for anyone wanting a career across care and education.

In order to be successful in this role you will:

- have experience of leading and managing a team within the care sector
- ensure the effective operation of the residential provision
- oversee and supervise the residential staff within one or more residential houses, ensuring they are appropriately trained and supported
- have experience of support young people, have excellent observational skills, and the ability to problem solve and think creatively to enable our young people to reimagine their potential
- be able to liaise with parents and other agencies in relation to student issues
- ensure that all activities within the households are in reference to CQC requirements
- demonstrate emotional intelligence and resilience with the ability to react calmly in stressful situations
- be able to work flexible hours as this role includes working primarily weekends, evenings, sleep-over shifts and duty on a rota basis
- have a NVQ 4/ 5 in Health and Social Work or willing to work towards as Ruskin Mill Trust will financially support you to gain this qualification

Working at Glasshouse College is incredibly rewarding and in return, we offer competitive salaries, with progression in pay once qualified and a private pension scheme. In addition, staff receive;

- Staff will receive a comprehensive induction, extensive training and development plan to include Autism, Attachment, *Practical Skills Therapeutic Education* (PSTE), MAPA (Physical Intervention) training and much more.
- 33-38 days annual leave (including bank holidays) increasing with your length of service with us.

From 11 November 2021, it is a mandatory requirement that anyone who works inside a Care Quality Commission (CQC) registered care home in England must be fully vaccinated against coronavirus (COVID-19), unless they are exempt under the regulations. Therefore this role is only available for those who are fully vaccinated against Covid-10 or those who are exempt.

The post is subject to satisfactory references, an enhanced Disclosure and Barring Service (DBS) check for both adults and children, medical check, evidence of qualifications, and verification of the right to work in the UK. Ruskin Mill Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

CLOSING DATE Friday 15th October 2021

For further information and to apply visit <https://www.rmt.org/jobs/> or contact the HR Team on 01384 399403 or by email at recruitment@ghc.rmt.org