



ruskinmill
freemancollege

Freeman College is an independent specialist college educating young people (16-25) with complex behaviour and learning difficulties including autistic spectrum conditions.

Senior Holistic Engagement Worker

40 hours per week for 52 weeks per year.

Salary Range: £22,619 - £24,587 per annum (starting salary will be dependent on qualifications and experience). Sleep-ins paid an extra £78.48 per night.

The vacancy is subject to a 'Welcome Bonus'. The successful applicant will receive a one-off payment of £1,500 on completion of six-month probation.

An exciting opportunity has become available to join Freeman College, Ruskin Mill Trust, as part of the committed team focusing on the holistic needs of the students. This post is a new opportunity to lead and support a team providing 52-week support to the College Students in order to help them feel safe, respected, confident and capable of achieving their best in their college sessions, social enterprise opportunities and in their residential provision. Ruskin Mill has a 24-hour curriculum and a unique method, *Practical Skills Therapeutic Education*, in order to support the re-imagining of the student's potential and shape their own future.

The students benefit from an extensive range of nutritional, therapeutic and medical support at each college that is reflected in the college sessions and in the residential provision. This is a great opportunity for anyone wanting a career across care and education.

In order to be successful in this role you will:

- have experience of team leading or managing a small team within the care sector.
- be experienced in supporting young people, have excellent observational skills, and the ability to problem solve and think creatively to enable our young people to reimagine their potential
- be patient, caring, compassionate with a young person-centred nature
- be able to demonstrate the ability to manage emotionally challenging situations, be a team player with experience of support work in both educational and residential settings
- demonstrate emotional intelligence and resilience with the ability to react calmly in stressful situations
- be willing to work flexible hours as this role includes working daytime, weekends, evenings and sleep-over shifts on a rota basis
- have a NVQ 3 in Health and Social Work or willing to work towards as Ruskin Mill Trust will financially support you to gain this qualification

Working at Freeman College is rewarding and in return, we offer competitive salaries, with progression in pay once qualified, and an auto-enrolment pension scheme. In addition, staff receive:

- a comprehensive induction, an excellent personal development plan and extensive training to include Autism, Attachment, Emotional Resilience, Holistic Support, *Practical Skills Therapeutic Education* (PSTE), MAPA (Physical Intervention) training
- 33-38 days annual leave (including bank holidays) increasing with your length of service with us

From 11 November 2021, it is a mandatory requirement that anyone who works inside a Care Quality Commission (CQC) registered care home in England must be fully vaccinated against coronavirus (COVID-19), unless they are exempt under the regulations. Therefore this role is only available for those who are fully vaccinated against Covid-19 or those who are exempt.

The post is subject to satisfactory references, an enhanced Disclosure and Barring Service (DBS) check for both adults and children, a medical check, evidence of qualifications plus verification of the right to work in the UK. Freeman College is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

CLOSING DATE 22nd October 2021

For further information and to apply visit <https://www.rmt.org/jobs/> or contact the HR Team on 01142 525978 or by email at recruitment@fmc.rmt.org