

Clervaux Garden School is located near Clow Beck in Darlington. The 100-acre site, with Clow Beck flowing through it, has been farmed for over 800 years.

For over 30 years, Ruskin Mill Trust has provided Specialist Independent Education to children and adults with complex needs including learning difficulties, autistic spectrum conditions and disabilities. Our provisions offer both day and residential placements and applications. Inspired by Aonghus Gordon using the insights of Rudolf Steiner, John Ruskin and William Morris, Ruskin Mill Trust works with hand, head, heart and place to provide students with the tools to transform material and in doing so transform themselves.

Support Worker (Children)

Salary Range: £18,321 - £20,453 - 40 hours per week, 52 weeks per year

Sleep-ins paid an extra £78.48 per night – this equates to approx. £3,500 for 1 sleep In-shift per week.

This vacancy is subject to a 'Welcome Bonus' of £1,500 on successful completion of a six-month probationary period,

An exciting opportunity has become available to join Clervaux Garden School, as part of the committed team that create a home for children/young people with learning difficulties / ASD within a new children's home on a shift rota basis working evenings and weekends. Within this role, you may be required to provide personal care and work alongside young people with challenging behaviours. You will have responsibility for promoting and ensuring the safety, care, well-being, learning and development of the children to enable their growth in confidence and social and engage with their education.

To be successful in this role you will:

- have a full driving licence.
- have a strong desire to support young people, have excellent observational skills, and the ability to problem solve and think creatively to enable our young people to reimagine their potential
- have excellent communication skills, as well as experience of report writing and record keeping
- be able to demonstrate the ability to manage emotionally challenging situations, be a team player with experience of support work in both educational and residential settings
- be willing to provide personal care, therefore it would be beneficial to have experience of this as well as medication handling experience
- able to work flexible hours as this role includes working daytime, weekends, evenings and sleepover shifts on a rota basis
- a Level 3 Diploma in Residential Childcare or an equivalent qualification would be desirable, but not essential, as Ruskin Mill Trust will financially support you to gain this qualification

Working at Clervaux Garden School is rewarding and in return, we offer competitive salaries, with progression in pay once qualified, and a private pension scheme. In addition, staff receive:

- Excellent holiday allowance
- Free nutritious and organic meals
- Auto-enrolment Pension Scheme
- Employee Assistance Programme
- Staff receive a comprehensive induction, an excellent personal development plan and extensive training to include Autism, Attachment, Emotional Resilience, Holistic Support, *Practical Skills Therapeutic Education* (PSTE), MAPA (Physical Intervention) training

From 11 November 2021, it is a mandatory requirement that anyone who works inside a Care Quality Commission (CQC) registered care home in England must be fully vaccinated against coronavirus (COVID-19), unless they are exempt under the regulations. Therefore this role is only available for those who are fully vaccinated against Covid-10 or those who are exempt.

The post is subject to satisfactory references, an enhanced Disclosure and Barring Service (DBS) check for both Adults and Children, medical check, evidence of qualifications, plus verification of the right to work in the UK. Clervaux Garden School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

CLOSING DATE 06th December 2021

For further information and to apply visit <https://www.rmt.org/jobs/> or contact the HR Team on 01142 525978 or by email at recruitment@fmc.rmt.org