



# ruskinmill

## gracegardenschool

Grace Garden School is located in Bristol and is a new, exciting and innovative provision, which is part of the Ruskin Mill Trust providing for children from 9-16 years.

For over 30 years, Ruskin Mill Trust has provided Specialist Independent Education to children and adults with complex needs including learning difficulties, autistic spectrum conditions and disabilities. Our provisions offer both day and residential placements and applications. Inspired by Aonghus Gordon using the insights of Rudolf Steiner, John Ruskin and William Morris, Ruskin Mill Trust works with hand, head, heart and place to provide students with the tools to transform material and in doing so transform themselves.

## Teaching Assistant (SEN)

**40 hours per week, 42 weeks per year**

**Actual Salary Range £17,018.40 - £18,446.40 per annum subject to experience and qualifications**

\*\*\*\*\*

Applicants who apply for this role will receive a **Welcome Bonus of £1500** (subject to Tax/NI) after successful completion of their 6 month probation period (welcome bonus is not payable to people introduced via agencies)

The welcome bonus is not payable to people introduced through agencies.

This is an exciting opportunity offered by Catherine Grace Trust part of Ruskin Mill Trust for an experienced, self-motivated Teaching Assistant to work closely with pupils, to support and facilitate their learning, progress and wellbeing in a range of learning environments. At Grace Garden School pupils will learn through a dynamic curriculum which includes practical skills; textiles, green woodwork and cooking with a significant period of time involved in growing biodynamic produce in the school gardens and looking after the farm animals.

Prospective candidates should be able to demonstrate:

- A patient, caring, compassionate and child-centred approach
- Experience of working with special educational needs in an educational setting
- Experience working with autism and attached related needs
- Excellent observation skills and the ability to problem solve and think creatively to enable our children and young people to reimagine their potential
- Emotional intelligence and resilience with the ability to react calmly in challenging situations
- An interest in and/or skills in working in an outdoor environment.

Working at Grace Garden School is rewarding and in return, we offer competitive salaries with progression in pay once qualified. In addition, staff receive:

- A comprehensive induction, an excellent personal development plan and extensive training to include Autism, Attachment, Emotional Resilience, Holistic Support, *Practical Skills Therapeutic Education (PSTE)*, MAPA (physical intervention) training
- A beautiful location in Bristol.
- Free employee assistance programme with BHSF

*The Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Successful applicants will be required to undergo a Disclosure and Barring Service Enhanced Level Disclosure. The Trust is committed to becoming an equal opportunities employer*

## CLOSING DATE 6 December 2021

For further information and to apply visit [www.rmt.org/jobs/](http://www.rmt.org/jobs/) or contact Human Resources on 01453 837520 or by email at [rmchrenquiries@rmt.org](mailto:rmchrenquiries@rmt.org)