



For over 30 years, Ruskin Mill Trust has provided Specialist Independent Education to children and adults with complex needs including learning difficulties, autistic spectrum conditions and disabilities. Our provisions offer both day and residential placements and applications. Inspired by Aonghus Gordon using the insights of Rudolf Steiner, John Ruskin and William Morris, Ruskin Mill Trust works with hand, head, heart and place to provide students with the tools to transform material and in doing so transform themselves.

In-House Recruiter

Position based from Sunfield Children's Home, Clent, DY9
Salary range: £28,029 - £30,433 - 40 hours, 52 weeks per year

We have an exciting opportunity for an In-House Recruiter to join the Trust, based from Sunfield Children's Home, Clent to work as part of a newly created team with responsibility for the promotion of vacancies across all Trust sites, and recruit for a wide range of roles from Care Workers and Biodynamic Gardeners to Head Teachers. With the Trust rapidly growing in size, this is an exciting time to join us and become part of our new resource team.

In this role you will be writing and placing adverts, having direct communications with candidates, producing reports, building excellent relationships with key stakeholders, designing engaging social media campaigns, and creating effective external partnerships. Working closely with our provisions and HR teams, you will be providing them with an excellent supply of quality applications from people who embrace the Trust's objectives, vision and values.

This exciting new role is not a typical recruitment role and offers the successful applicant a diverse role in recruitment and resourcing.

Prospective candidates should be able to demonstrate;

- experience in working in a fast-paced recruitment environment
- excellent organisational skills and the ability to problem solve and think creatively
- IT literate and able to maximise digital marketing and online recruitment boards
- outstanding verbal and written communication skills
- the ability to build, manage and maintain strong relationships
- self-motivated to develop and progress yourself, and others around you

Working at Ruskin Mill Trust is rewarding and in return, we offer competitive salaries with progression in pay once qualified. In addition, staff receive:

- a comprehensive induction, an excellent personal development plan and extensive training to include Autism, Attachment, Emotional Resilience, Holistic Support, *Practical Skills Therapeutic Education (PSTE)*
- 33-38 days annual leave (including bank holidays) based upon your length of service
- opportunities to attend trainings to expand your knowledge of the Trust's method.
- beautiful locations and free lunches during term time
- free employee assistance programme via BHSF (occupational health)

The Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Successful applicants will be required to undergo a Disclosure and Barring Service Enhanced Level Disclosure. The Trust is committed to becoming an equal opportunities employer

CLOSING DATE: 9am, Friday 3rd December 2021

Interviews will take place on Thursday 9th December 2021

For further information and to apply visit www.rmt.org/jobs/ or email us at: recruitment@ghc.rmt.org