



Sunfield Specialist School and Children's Home is located in the beautiful Clent Hills, West Midlands and is part of the Ruskin Mill Trust providing innovative and experiential education, and supports young people (6 – 19 years) with complex learning needs, including autism and PDA.

For over 30 years, Ruskin Mill Trust has provided Specialist Independent Education to children and adults with complex needs including learning difficulties, autistic spectrum conditions and disabilities. Our provisions offer both day and residential placements and applications. Inspired by Aonghus Gordon using the insights of Rudolf Steiner, John Ruskin and William Morris, Ruskin Mill Trust works with hand, head, heart and place to provide students with the tools to transform material and in doing so transform themselves.

## Learning Assistant

Salary Range: £18,481 – £22,073 pro rata, per annum  
(pro-rata term time only £13,379 – £15,643)

**Starting salary will be dependent on qualifications and experience 40 hours per week, 37 weeks per year**

The Gateway Programme is delivered on the Sunfield grounds, consisting of 58-acres of farms, gardens, and woodlands, and in the community through practical and experiential activities. The programme is registered through Glasshouse College and Gateway team will liaise closely with the programme lead at Glasshouse College in Stourbridge. The post holder will work as part of team of learning assistants, led by a tutor, and will work closely with the residential home manager of the residence of learners, located on the Sunfield site.

An exciting opportunity has become available to work with our tutor on the Gateway programme Independent Living and Practical Skills Tutor supporting the learning and development of post- school age learners (16-25years).

**The key duties associated with this role are;**

- To offer specific and specialist educational support to a Tutor in the delivery of a therapeutic education to a number of students
- Facilitate learning, care and welfare in a variety of different environments to support the day curriculum
- To deliver learning programmes through practical and experiential activities in the natural environment and in the community.
- Work closely as part of a team of learning assistants to plan and deliver individualised and differentiated learning programmes consisting of the areas of EHCP outcomes

**To undertake this position successfully you will have;**

- Experience of working with young people with special needs, with severe learning disabilities and profound autistic spectrum disorder.
- Developed organisational and planning skills, the ability to handle a diverse workload and meet deadlines
- The ability to reimagine potential and possess an ambitious outlook in respect of our students' abilities.
- *Experience of working outdoors in a woodland setting*

**Working at Sunfield is incredibly rewarding and in return, we offer competitive salaries with progression in pay once qualified. In addition, staff receive:**

- A comprehensive induction, an excellent personal development plan and extensive training to include Autism, Attachment, Emotional Resilience, Holistic Support, *Practical Skills Therapeutic Education* (PSTE), CALM (physical intervention) training.
- Free onsite parking, A beautiful location, Free Lunches.
- Free employee assistance programme with BHSF (health insurance)

From 11 November 2021, it is a mandatory requirement that anyone who works inside a Care Quality Commission (CQC) registered care home in England must be fully vaccinated against coronavirus (COVID-19), unless they are exempt under the regulations. Therefore this role is only available for those who are fully vaccinated against Covid-19 or those who are exempt. This post is subject to satisfactory references, an enhanced Disclosure and Barring Service (DBS) check for both Adults and Children, medical check, evidence of qualifications, plus verification of the right to work in the UK. Sunfield Children's Home is a registered charity (No. 527522) and an equal opportunities employer. Sunfield is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

**CLOSING DATE 17<sup>th</sup> DECEMBER 2021**

For further information and to apply visit <https://www.rmt.org/jobs/> or contact the HR Team on 01562 882 253  
or by email on [recruitment@sunfield.org.uk](mailto:recruitment@sunfield.org.uk)