



Sunfield Specialist School and Children's Home is located in the beautiful Clent Hills, West Midlands and is part of the Ruskin Mill Trust providing innovative and experiential education, and supports young people (6 – 19 years) with complex learning needs, including autism and PDA.

For over 30 years, Ruskin Mill Trust has provided Specialist Independent Education to children and adults with complex needs including learning difficulties, autistic spectrum conditions and disabilities. Our provisions offer both day and residential placements and applications. Inspired by Aonghus Gordon using the insights of Rudolf Steiner, John Ruskin and William Morris, Ruskin Mill Trust works with hand, head, heart and place to provide students with the tools to transform material and in doing so transform themselves.

Mental Health Care Worker – Care Provision

Salary £25,188- £30,433

40 hours / 52 weeks

New and exciting opportunity

We are seeking to appoint qualified and experienced Mental Health Care Workers who can provide a full range of care and clinical support to Children and young people. The successful candidate will well be qualified in mental health practice and have great character and a desire to make a positive impact on young people's lives as.

Applicants who apply for this role directly through the website will receive a *Welcome Bonus of £1500 (subject to Tax/NI)* after successful completion of their 6-month probation period. This welcome bonus is not payable to people introduced through agencies
(full details can be found in the policy)

Prospective candidates should be able to demonstrate:

- *Significant experience of working with children and young people with severe learning disabilities and autistic spectrum disorder within a clinical/mental health setting*
- *Qualified experience of carrying out mental health assessments and appropriate risk assessments*
- *A patient, caring, compassionate and child-centred approach.*
- *Effective communication and interpersonal skills*
- *Excellent observation and listening skills and the ability to problem solve and think creatively to enable our children and young people to reach their full potential.*
- *A High level of emotional intelligence and resilience with the ability to react calmly in challenging situations.*
- *Ability to Coach and mentor staff within your field of expertise*

Working at Sunfield is incredibly rewarding and in return we offer competitive salaries, with progression in pay once qualified and a private pension scheme. In addition, staff receive:

- *A comprehensive induction, extensive training and development plan to include Autism, Attachment, Practical Skills Therapeutic Education (PSTE), CALM (physical intervention) training and much more.*
- *33 - 38 days' annual leave (including bank holidays) increasing with your length of service with us.*
- *Free car parking facilities on site, beautiful location, free lunches, evening meals in the home.*
- *Golden Hello of a one-off payment of £1,500.00 on successful completion of a six-month probationary period.*

From 11 November 2021, it is a mandatory requirement that anyone who works inside a Care Quality Commission (CQC) registered care home in England must be fully vaccinated against coronavirus (COVID-19), unless they are exempt under the regulations. Therefore this role is only available for those who are fully vaccinated against Covid-19 or those who are exempt. This post is subject to satisfactory references, an enhanced Disclosure and Barring Service (DBS) check for both Adults and Children, medical check, evidence of qualifications, plus verification of the right to work in the UK. Sunfield Children's Home is a registered charity (No. 527522) and an equal opportunities employer. Sunfield is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

CLOSING DATE 30th November 2021

For further information and to apply visit <https://www.rmt.org/jobs/> or contact the HR Team on 01562 882 253 or by email on recruitment@sunfield.org.uk