



Ruskin Mill College provides innovative and experiential education and training for young people marginalised by disadvantage, exclusion or special learning needs. Inspired by Rudolf Steiner, William Morris and John Ruskin, the college actively promotes, through craftsmanship and entrepreneurship, the traditional economic activities of the Cotswolds.

## Waking Nights Residential Support Worker

**40 hours per week, 52 weeks per year**

**Salary Range (FTE) £18,321- £21,226 per annum subject to experience and qualifications**

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Applicants who apply for this role will receive a **Welcome Bonus of £1500** (subject to Tax/NI) after successful completion of their 6 month probation period

The welcome bonus is not payable to people introduced through agencies

In this role you will be part of a team of Residential Support Workers who support a number of residents with learning difficulties in a home setting in the Nailsworth area. You will have responsibility for promoting and ensuring the safety, care, wellbeing, learning and development of the residents, to enable them to grow in confidence and social and practical skills. You will be working on a shift basis working evenings and weekends.

In order to be successful in this role you will:

- Ideally you will be an experienced support worker who has worked in a residential setting and worked with young people with challenging behaviours
- You may be required to provide personal care, it would be beneficial for you to have experience of this as well as medication handling experience
- To provide supervision and support of service users in their residential settings with a range of domestic activities such as cooking, shopping, cleaning and laundry
- To provide supervision of the service users at night, including behaviour management, medication handling and carrying out household tasks when residents are sleeping
- You will have excellent communication skills, as well as experience of report writing and record keeping

**“A requirement for employment is that all staff are double vaccinated against Covid-19 by 11th November 2021. This is due to the legislation associated with Care Quality Commission” (CQC). Evidence of vaccination status will be required prior to commencing employment**

Working at Ruskin Mill College is rewarding and in return, we offer competitive salaries, with progression in pay once qualified and a private pension scheme. In addition, staff receive:

- A comprehensive induction, an excellent personal development plan and extensive training to include Autism, Attachment, Emotional Resilience, Holistic Support, *Practical Skills Therapeutic Education (PSTE)*, MAPA (Physical Intervention) training
- 33-38 days annual leave (including bank holidays) increasing with your length of service

The post is subject to satisfactory references, an enhanced Disclosure and Barring Service (DBS) check for both adults and children, medical check, evidence of qualifications plus verification of the right to work in the UK. Ruskin Mill College is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

**CLOSING DATE 10 DECEMBER 2021**

For further information and to apply, visit <https://www.rmt.org/jobs/> or contact the HR team on 01453 837520 or by email [rmchrenquiries@rmt.org](mailto:rmchrenquiries@rmt.org)