

The Ruskin Mill Trust Group operates five colleges and associated residential provisions in; Nailsworth, Stourbridge, Sheffield, Birmingham, Pembrokeshire, as well as independent specialist schools in Worcestershire, Bristol, Sheffield and an associated site in Darlington. We provide an innovative and experiential education for children and young people with special educational needs and disabilities (SEND), developed out of the inspiration of Rudolf Steiner, William Morris and John Ruskin.

DEPUTY PRINCIPAL – PRACTICAL SKILLS THERAPEUTIC EDUCATION (PSTE)

Salary Range: £49,331 - £55,856 per annum.

Full time permanent position. Starting salary will be subject to qualifications and experience

This post is based primarily at Glasshouse College, Stourbridge with additional responsibility for satellite provisions including Argent College, Birmingham.

We have an exciting opportunity for a Deputy Principal (PSTE) to join our Organisation. In this role you will be a lead member of the Senior Management Team and will collaborate fully with the College Principal to supervise and professionally support all staff members and create cohesion across all areas of the College. You will be responsible for ensuring that the vision and method of Steiner Education and Practical Skills Therapeutic Education (PSTE) is secured through consistency of process and that a high-quality provision is in place that meets the needs of all students enrolled within the College.

To be able to undertake this role you must have a degree and possess a full teaching qualification. In addition, you will have outstanding interpersonal, written and verbal communication skills; Experience of working with young people with Special Educational Needs and Disabilities (SEND); Experience of leading and managing change to deliver improved performance; Experience of successful performance management, ideally through staff development; Be able to demonstrate experience of having led, or significantly contributed to the success of an organisation through its leadership, vision, teaching and results; Evidence of working with commissioners, parents or carers related to student profiles and admissions; Be able to evidence experience of successful implementation of quality assurance processes to maximise student achievement and address concerns or identified areas of improvement.

To undertake this role successfully you will need an up to date knowledge of the legislative frameworks which impact on a 24-hour provision; Experience of working within a complex organisation; Knowledge of Rudolf Steiner Holistic Education with particular reference to the works and insights of John Ruskin and William Morris; Be adaptable and show initiative with high levels of personal resilience and emotional intelligence. In return, we offer significant personal development opportunities within a holistic organisation that is complex and growing.

Only those with enthusiasm, drive and an outstanding commitment to excellence in helping students to become empowered to achieve, realise their potential and make positive contributions to society should apply.

Working at Ruskin Mill Trust is incredibly rewarding and in return, we offer competitive salaries, with progression in pay and an auto-enrolment pension scheme. In addition, staff receive;

- a comprehensive induction, an excellent personal development plan and extensive training to include Autism, Attachment, Emotional Resilience, Holistic Support, *Practical Skills Therapeutic Education (PSTE)*
- 33-38 days annual leave (including bank holidays) based upon your length of service
- opportunities to attend trainings to expand your knowledge of the Trust's method.
- beautiful locations and free organic freshly prepared lunches during term time
- free employee assistance programme via BHSF (occupational health)

The Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Successful applicants will be required to undergo a Disclosure and Barring Service Enhanced Level Disclosure. The Trust is committed to becoming an equal opportunities employer.

CLOSING DATE Midday, 26th November 2021

For further information and to apply visit <https://www.rmt.org/jobs/>
or contact the HR Team at recruitment@ghc.rmt.org