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Sunfield Specialist School and Children's Home is located in the beautiful Clent Hills, West Midlands. Sunfield provides innovative and experiential education, developed out of the inspiration of Rudolf Steiner, William Morris and John Ruskin and supports young people (6 – 19 years) with complex learning needs, including autism and PDA.

Care Support Workers

Grade 4: £17,121.60 - £18,867.54 (unqualified) Grade 5 - £18,481.29 - £20,026.29 (qualified) with occasional sleep-ins paid extra £78.48 - £87.20 + a market supplement of £1,200.00 per year (pro rata).

"Applicants who apply for this role directly through the website will receive a *Welcome Bonus of £1500 (subject to Tax/NI)* after successful completion of their 6 month probation period. This welcome bonus is not payable to people introduced through agencies".

(full details can be found in the policy)

We are now looking to appoint Care Support Workers, to work closely with a young person, helping them to feel safe, respected, confident and capable of achieving their best. The successful candidate will have a great character and a desire to make a positive impact on young people's lives.

Prospective candidates should be able to demonstrate;

- A patient, caring, compassionate and child-centred approach.
- Excellent observation skills and the ability to problem solve and think creatively to enable our children and young people to reach their full potential.
- Emotional intelligence and resilience with the ability to react calmly in challenging situations.

Working at Sunfield is incredibly rewarding and in return we offer competitive salaries, with progression in pay once qualified and a private pension scheme. In addition, staff receive;

- A comprehensive induction, extensive training and development plan to include Autism, Attachment, *Practical Skills Therapeutic Education (PSTE)*, CALM (physical intervention) training and much more.
- 33 - 38 days annual leave (including bank holidays) increasing with your length of service with us.
- Free car parking facilities on site, beautiful location, free lunches, evening meals in the home.
- Golden Hello of a one-off payment of £1,500.00 on successful completion of a six-month probationary period.

This position would suit those with care experience who are looking to develop their career. Nevertheless, if you are looking to pursue a career in care, education or psychology you will join a friendly and supportive team that excels in the career development of its staff. This is a full-time position within our 24/7 services and staff will need to work according to a flexible rota (including weekends and bank holidays).

This post is subject to satisfactory references, an enhanced Disclosure and Barring Service (DBS) check for both Adults and Children, medical check, evidence of qualifications, plus verification of the right to work in the UK. Sunfield Children's Home is a registered charity (No. 527522) and an equal opportunities employer. Sunfield is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

CLOSING DATE 30th November 2021

For further information and to apply visit <https://www.rmt.org/jobs/> or contact the HR Team on 01562 882 253 or by email at recruitment@sunfield.org.uk