



Sunfield Specialist School and Home is located in the beautiful Clent Hills, West Midlands. Sunfield provides innovative and experiential education, inspired by Rudolf Steiner, William Morris and John Ruskin, and supports young people (19 – 25 years) with complex learning needs, including autism and pathological demand avoidance (PDA).

Senior Residential Support Worker – Young Adult

Salary range: £20,324 - £22,073 (40 hours per week/52 weeks per year) + a market supplement of £1,200.00 per year (pro rata + Golden Hello)

Applicants who apply for this role directly through the website will receive a *Welcome Bonus of £1500 (subject to Tax/NI)* after successful completion of their 6 month probation period. This welcome bonus is not payable to people introduced through agencies (full details can be found in the policy)

We are looking for a Senior Residential Support Manager to join our new adult Rise provision at Sunfield who will be responsible for overseeing and supervising our residential support team. They will also ensure that the team are appropriately trained and supported, and will be expected to ensure the effective operation of the residential provision, including fulfilling all CQC requirements.

No prior experience of education is required but the successful candidate must be willing to promote the ethos of Ruskin Mill Trust in delivering a 24-hour curriculum based on the Trust's *Practical Skills Therapeutic Education* method.

The ideal candidate with managerial experience in care, particularly in supporting young adults who display challenging behaviour. The post holder will not be the registered manager for the provision. Prospective candidates will hold a minimum of a Level 3 Diploma in Health and Social Care, looking to develop their career.

Prospective candidates should be able to demonstrate:

- substantial care experience
- excellent observation skills and the ability to problem solve and think creatively to enable our young adults to reimagine their potential
- emotional intelligence and resilience with the ability to react calmly in challenging situations
- the willingness to work according to a flexible rota (including weekends and bank holidays)

Working at Sunfield is rewarding and in return, we offer competitive salaries with progression in pay once qualified. In addition, staff receive:

- A comprehensive induction, an excellent personal development plan and extensive training to include Autism, Attachment, Emotional Resilience, Holistic Support, *Practical Skills Therapeutic Education* (PSTE), MAPA (physical intervention) training
- Golden Hello of a one-off payment of £1,500.00 on successful completion of a six-month probationary period.
- 33-38 days annual leave (including bank holidays) increasing with your length of service
- Free car parking facilities on site, beautiful location and free lunches
- Free employee assistance programme with BHSF (health insurance)

CLOSING DATE 30th November 2021

For further information and to apply visit www.rmt.org/jobs/ or contact Human Resources on 01562 882 253 or email on recruitment@sunfield.org.uk

From 11 November 2021, it is a mandatory requirement that anyone who works inside a Care Quality Commission (CQC) registered care home in England must be fully vaccinated against coronavirus (COVID-19), unless they are exempt under the regulations. Therefore this role is only available for those who are fully vaccinated against Covid-19 or those who are exempt. This post is subject to satisfactory references, an enhanced Disclosure and Barring Service (DBS) check for both Adults and Children, medical check, evidence of qualifications, plus verification of the right to work in the UK. Sunfield Children's Home is a registered charity (No. 527522) and an equal opportunities employer. Sunfield is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

CLOSING DATE 30th November 2021

For further information and to apply visit www.rmt.org/jobs/ or contact Human Resources on 01562 882 253
or email on recruitment@sunfield.org.uk