

Sunfield Specialist School and Children's Home is located in the beautiful Clent Hills, West Midlands. Sunfield provides innovative and experiential education, inspired by Rudolf Steiner, William Morris and John Ruskin, and supports young people (6 – 19 years) with complex learning needs, including autism and pathological demand avoidance (PDA).

Teaching Assistant

Salary range: £18,481 - £20,026 full-time equivalent (35 hours per week/40 weeks per year)

This is a part-time position and working hours will be 8.30am-3.30pm, Monday to Friday, term time only.

"Applicants who apply for this role directly through the website will receive a Welcome Bonus of £1500 (subject to Tax/NI) after successful completion of their 6-month probation period. This welcome bonus is not payable to people introduced through agencies".
(full details can be found in the policy)

We are looking to appoint teaching assistants to work closely with students, to support and facilitate their learning, progress and wellbeing in a range of learning environments. In particular, you will support children and young people through the delivery of individually tailored educational and therapeutic programmes, as well as assisting students with their daily independent living skills and personal care. The successful candidate will be someone wishing to work in this field or a qualified TA with experience in the classroom, working with children and young people with special educational needs (SEN).

Prospective candidates should be able to demonstrate:

- A patient, caring, compassionate and child-centred approach
- Excellent observation skills and the ability to problem solve and think creatively to enable our children and young people to reimagine their potential
- Emotional intelligence and resilience with the ability to react calmly in challenging situations

Working at Sunfield is rewarding and in return, we offer competitive salaries with progression in pay once qualified. In addition, staff receive:

- A comprehensive induction, an excellent personal development plan and extensive training to include Autism, Attachment, Emotional Resilience, Holistic Support, *Practical Skills Therapeutic Education (PSTE)*, MAPA (physical intervention) training
- Welcome Bonus a one-off payment of £1,500.00 on successful completion of a six-month probationary period.
- Free car parking facilities on site, beautiful location and free lunches
- Free employee assistance programme with BHSF (health insurance)

This post is subject to satisfactory references, an enhanced Disclosure and Barring Service (DBS) check for both adults and children, medical check, evidence of qualifications, plus verification of the right to work in the UK. Sunfield Children's Home is a registered charity (No. 527522) and an equal opportunities employer. Sunfield is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

CLOSING DATE 17th December 2021

For further information and to apply visit www.rmt.org/jobs/ or contact Human Resources on 01562 882 253 or by email on recruitment@sunfield.org.uk