

Brantwood Specialist School, set in the leafy suburbs of Sheffield, is part of the Ruskin Mill Trust and provides Specialist Independent Education to children from 7 to 19 years.

For over 30 years, Ruskin Mill Trust has provided Specialist Independent Education to children and adults with complex needs including learning difficulties, autistic spectrum conditions and disabilities. Our provisions offer both day and residential placements and applications. Inspired by Aonghus Gordon using the insights of Rudolf Steiner, John Ruskin and William Morris, Ruskin Mill Trust works with hand, head, heart and place to provide students with the tools to transform material and in doing so transform themselves.

## Teaching Assistant

**40 Hours per week, 40 weeks per year**

**£16,208.00- £16,896.00 per annum**

**(Based on FTE £18,481.29 to £19,253.04 dependent on qualifications and experience)**

The key duties of this role will include:

- To provide one to one support to learners with learning difficulties and/ or learning disabilities and challenging behaviour.
- To help students adjust to their new settings, recognise signs of distress and offer reassurance, and to promote and encourage the acceptance and inclusion of all pupils within the classroom and school; thereby, developing and reinforcing students' self esteem.
- To encourage students to interact with others and engage in activities led by the Teacher.
- To supervise and support students to ensure their safety and access to learning and facilitate students' physical, emotional and educational development.
- To establish and promote supportive and productive relationships with students: acting as a role model and being aware of, and responding appropriately to, individual needs.

The criteria required to undertake this position successfully include:

- Experience of managing challenging behaviour and developed appropriate strategies.
- Experience of working with children/young people with special educational needs.
- Experience of organising, and helping children and young people to participate in, practical and experiential activities in a School setting.
- Knowledge and understanding of monitoring, assessing, recording and reporting of student progress.
- A good level of literacy and numeracy (e.g. GCSE Maths and English, or equivalent).

Working at Freeman College is incredibly rewarding and in return, we offer competitive salaries, with progression in pay once qualified and an auto-enrolment pension scheme. In addition, staff receive;

- Staff will receive a comprehensive induction, extensive training and development plan to include Autism, Attachment, *Practical Skills Therapeutic Education* (PSTE), MAPA (Physical Intervention) training and more
- Salary includes holiday entitlement which is pro-rata 33 days annual leave (including bank holidays)

The post is subject to satisfactory references, an enhanced Disclosure and Barring Service (DBS) check for both Adults and Children, a medical check, evidence of qualifications, plus verification of the right to work in the UK. Brantwood Independent Specialist school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

**CLOSING DATE 1st December 2021**

For further information and to apply visit <https://www.rmt.org/jobs/> or contact the HR Team on 01142 525978 or by email on [recruitment@fmc.rmt.org](mailto:recruitment@fmc.rmt.org)