

Glasshouse College is part of Ruskin Mill Trust, a leading charitable organisation providing innovative and experiential education and training for young people marginalised by disadvantage, exclusion or special learning needs. Inspired by Rudolf Steiner, William Morris and John Ruskin, the college actively promotes the industrial heritage of the Black Country, craftsmanship and entrepreneurship in traditional and contemporary industry and crafts.

The College provides an innovative and diverse Practical Skills Therapeutic Education (PSTE) curriculum and our students benefit from an extensive range of nutritional, therapeutic and medical support in each college. Each core element of the educational cycle is designed to establish active and positive relationships with nature and the community through a holistic approach to human development. This supports three key stages: overcoming barriers to learning; becoming skilled and being ready to engage and give back to the community.

TUTOR, IRON AGE FORGE

Fte £22,619.83 to £32,139.09 (pro rata), per annum

Salary dependent upon qualifications and experience

40 hours per week, 37 weeks per year

Based at Greenwich Woodland Project, Enville and Valehead Farm, Kinver.

We are seeking to appoint a committed and enthusiastic, professional to deliver therapeutic education whilst teaching the crafts and skills of iron age forge and charcoal making to groups of students of mixed abilities (aged 16-25) who attend Glasshouse College, Stourbridge.

Key duties in this role will include the delivery of the curriculum to young people with social and learning difficulties and also;

- To be responsible for delivering a forge work curriculum which embodies the Ruskin Mill Trust method of Practical Skills Therapeutic Education (PSTE)
- Delivery will include two days per week dedicated to the charcoal making process
- Deliver teaching and training with a therapeutic and supportive approach in line with the Trust method of PSTE
- To instil enthusiasm and enjoyment into the learning process in such a way that can lead to increased self-esteem and enhanced engagement in learning;
- To undertake an ongoing assessment of student progress and learning needs and to make reasonable adjustments as required, in order to minimise barriers to learning and achievement

To undertake this position successfully you will have;

- The ability to create metal work items and to work with students with varying abilities to enable them to produce items that are both practical, meaningful and useful;
- Experience of working with young people and vulnerable adults with special needs, challenging behaviours and mental health difficulties;
- A teaching qualification or be willing to train towards a teaching qualification;
- In this role you must be prepared to undertake an internal two year pedagogical Potential of Craft Course.
- The ability to reimagine potential and possess an ambitious outlook in respect of our students' abilities.

Working with us is rewarding. In return, we offer competitive salaries with progression in pay once qualified, and an auto-enrolment pension scheme. In addition, staff receive;

- an interactive induction with the opportunity to try out crafts and experience our student practical skills therapeutic curriculum
- an excellent personal development plan and extensive training to include Autism, Attachment, Emotional Resilience, Holistic Support, *Practical Skills Therapeutic Education* (PSTE), MAPA (physical intervention) training
- unique locations in which to work, with free lunches during term time and on-site car parking
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The post is subject to satisfactory references, an enhanced Disclosure and Barring Service (DBS) check for both adults and children, a medical check, evidence of qualifications, and verification of the right to work in the UK. Ruskin Mill Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

CLOSING DATE: Midday, Friday 10th December 2021

For further information and to apply, visit <https://www.rmt.org/jobs> or contact the HR Team by email at recruitment@ghc.rmt.org