



ruskinmill
clervauxtrust

Clervaux is located near Croft on Tees in Darlington.

For over 30 years, Ruskin Mill Trust has provided Specialist Independent Education to children and adults with complex needs including learning difficulties, autistic spectrum conditions and disabilities. Our provisions offer both day and residential placements and applications. Inspired by Aonghus Gordon using the insights of Rudolf Steiner, John Ruskin and William Morris, Ruskin Mill Trust works with hand, head, heart and place to provide students with the tools to transform material and in doing so transform themselves.

Support Worker – Adults

Salary Range: £18,321 - £20,453 - 40 hours per week, 52 weeks per year

Sleep-ins paid an extra £78.48 per night – this equates to approx. £3,500 for 1 sleep In-shift per week.

This vacancy is subject to a 'Welcome Bonus' of £1,500 on successful completion of a six-month probationary period,

This role will also involve conveying students across locations so a driving license is required.

We are looking to appoint Holistic Support Workers to work closely with young adults, as part of a team that provides consistent support to a number of residents with learning difficulties across both the day and residential provision. You will support the residents to access education and social enterprise opportunities during the day and then support them in a home life setting during the evenings and weekends. This role may be required to provide personal care and will work alongside adults with challenging behaviours. You will have responsibility for promoting and ensuring the safety, care, well-being, learning and development of the residents, to enable their growth in confidence and social and practical skills. You will be working on a shift basis working during the day, evenings and weekends.

Prospective candidates should be able to demonstrate;

- A patient, caring, compassionate and young adults centred approach.
- Excellent observational and communication skills and the ability to problem-solve and think creatively to enable our young people to reach their full potential.
- Emotional intelligence and resilience with the ability to react calmly in challenging situations.
- Experience of working as a support worker in a day or residential setting and working with young people with challenging behaviours.

Working at Clervaux is incredibly rewarding and in return, we offer competitive salaries, with progression in pay once qualified and a private pension scheme. In addition, staff receive;

- A comprehensive induction, extensive training and development plan to include *Practical Skills Therapeutic Education* (PSTE), MAPA (physical intervention) training and much more.
- 33 - 38 days annual leave (including bank holidays) increasing with your length of service with us.
- Free lunches, evening meals in the home.

From 11 November 2021, it is a mandatory requirement that anyone who works inside a Care Quality Commission (CQC) registered care home in England must be fully vaccinated against coronavirus (COVID-19), unless they are exempt under the regulations. Therefore this role is only available for those who are fully vaccinated against Covid-10 or those who are exempt.

The post is subject to satisfactory references, an enhanced Disclosure and Barring Service (DBS) check for both Adults and Children, a medical check, evidence of qualifications, plus verification of the right to work in the UK. Clervaux Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.