

The Glasshouse College provides innovative and experiential education and training for young people marginalised by disadvantage, exclusion or special learning needs. Inspired by Rudolf Steiner, William Morris and John Ruskin, the college actively promotes the industrial heritage of the Black Country, craftsmanship and entrepreneurship in traditional and contemporary industry and crafts.

Support Worker – (Holistic Education and Care)

This is a great prospect for anyone wanting a career crossing both care and education. We are looking for creative people with great character and a desire to make a positive impact on young people's lives. We invest heavily in our staff and we will provide excellent professional development opportunities.

Salary Range: £18,481.29-£21,199.46. Sleep-ins paid an extra £78.48 per night. .

This equates to approximately £3,500 additional payment when working 1 sleep-in shift per week

- The role is based at Glasshouse College, Stourbridge which is an independent specialist college educating young people (16-25) with complex behaviour and learning difficulties including autistic spectrum conditions.
- The main purpose of the role is to support and facilitate our student's holistic needs, care, wellbeing, learning and development to enable their growth in confidence and social independence in a multi-disciplined, dynamic environment. This includes their home, college sessions, work-related learning, and in the wider community in accordance with the agreed holistic care plans, study programmes and risk assessments in place for the student.
- Our students have Special Educational Needs and Disabilities, which can involve complex diagnoses. Any applicants must be prepared to work with challenging behaviour.
- Daytime, evening and weekend working is an essential requirement of the role.
- The use of your own car is desirable as this role involves working across all areas of the day and residential provision.

Working at Glasshouse College is incredibly rewarding and in return, we offer competitive salaries, with progression in pay once qualified and a private pension scheme. In addition, staff receive;

- Staff will receive a comprehensive induction, extensive training and development plan to include Autism, Attachment, *Practical Skills Therapeutic Education* (PSTE), MAPA (Physical Intervention) training and much more.
- 33-38 days annual leave (including bank holidays) increasing with your length of service with us.
- Applicants who apply for this role directly through the website will receive a Welcome Bonus of £1500 (subject to Tax/NI) after successful completion of their 6 month probation period. This welcome bonus is not payable to people introduced through agencies.

From 11 November 2021, it is a mandatory requirement that anyone who works inside a Care Quality Commission (CQC) registered care home in England must be fully vaccinated against coronavirus (COVID-19), unless they are exempt under the regulations. Therefore this role is only available for those who are fully vaccinated against Covid-10 or those who are exempt.

The post is subject to satisfactory references, an enhanced Disclosure and Barring Service (DBS) check for both adults and children, medical check, evidence of qualifications, and verification of the right to work in the UK. Ruskin Mill Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

Please note no agencies or cv's accepted.

CLOSING DATE Monday 24th January 2022

For further information and to apply visit <https://www.rmt.org/jobs/> or contact the HR Team on 01384 399470 or by email at recruitment@ghc.rmt.org