

The Glasshouse College provides innovative and experiential education and training for young people marginalised by disadvantage, exclusion or special learning needs. Inspired by Rudolf Steiner, William Morris and John Ruskin, the college actively promotes the industrial heritage of the Black Country, craftsmanship and entrepreneurship in traditional and contemporary industry and crafts.

Learning Assistant, Bronze Casting

40 hours per week, 37 weeks per year

£18,841.29 – £21,199.46 pro rata, per annum
(pro-rata, term time only £14,992.40 - £17,197.60)
starting salary will be dependent on age, qualifications and experience

Based at Glasshouse College, Stourbridge, West Midlands

An exciting opportunity has become available to support the Tutor in the delivery of high quality practical skills, teaching and learning.

The role includes working with young people with special needs, who come to learn and work as part of their Practical Skills Therapeutic Education (PSTE) programme at Glasshouse College, Stourbridge, an independent specialist college run by Ruskin Mill Trust.

Applicants must have experience of working with learners with learning difficulties and/ or learning disabilities.

The key duties in this role will include:

- To assist the Tutor, Bronze Casting in the implementation of individual Educational Programmes for students and where appropriate monitor and record their progress.
- To develop skills and knowledge as an apprentice green woodworker and therapeutic educator
- To assist with the maintenance of student records and to complete student records as required when timetabled with specific students.
- To assist with the planning of activities and plan activities for specific students as required.
- To support students with emotional or behavioural problems and help develop their social skills.
- To familiarise with student background information, profile and risk assessment wherever reasonably possible.
- To be a part of the on-going assessment of students learning needs and to make reasonable adjustment as required to minimise barriers to learning and achievement.
- To report any occurrences, serious occurrences or accidents promptly to the support and attendance team and tutor.

To undertake this position successfully, you will have:

- Knowledge of specialist education;
- Experience of working with learners with learning difficulties and/or learning disabilities and challenging behaviour;
- Excellent communication and organisational skills.

A flexible and professional approach to work is required.

The Trust offers significant personal development opportunities to work within a holistic organisation that is complex and growing, and attracts those with an outstanding commitment to excellence.

CLOSING DATE: Midday, Tuesday 25th January 2022

For further information and to apply, visit <https://www.rmt.org/jobs> or contact the HR Team by email at recruitment@ghc.rmt.org



Working with us is rewarding. In return, we offer competitive salaries with progression in pay once qualified, and an auto-enrolment pension scheme. In addition, staff receive:

- a comprehensive induction, an excellent personal development plan and extensive training to include Autism, Attachment, Emotional Resilience, Holistic Support, *Practical Skills Therapeutic Education (PSTE)*, MAPA (physical intervention) training
- a unique location in which to work, with free lunches and on-site car parking

The post is subject to satisfactory references, an enhanced Disclosure and Barring Service (DBS) check for both adults and children, a medical check, evidence of qualifications, and verification of the right to work in the UK. Ruskin Mill Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

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