

Argent College is an exciting and innovative college run by Ruskin Mill Trust, which is a leading independent provider of specialist care and education for young people and adults with learning and complex needs. Situated right in the heart of Birmingham, The New Standard Works, which houses Argent College, is a Grade II Listed building on Vittoria Street in the Jewellery Quarter.

The College provides an innovative and diverse Practical Skills Therapeutic Education (PSTE) curriculum and our students benefit from an extensive range of nutritional, therapeutic and medical support in each college. Each core element of the educational cycle is designed to establish active and positive relationships with nature and the community through a holistic approach to human development. This supports three key stages: overcoming barriers to learning; becoming skilled and being ready to engage and give back to the community.

## Tutor, Functional Skills

**Based at Argent College, Jewellery Quarter, Birmingham**

**40 hours per week, 40 weeks per year**

**Salary Range: £22,619 to £32,139 pro rata, per annum  
(subject to qualifications and experience)**

The post holder will be required to deliver high quality functional skills tuition, which meets the needs of the individual students in line with external requirements and the Trust Assessment Recording Framework.

Applicants must have experience of working with learners with learning difficulties and/ or learning disabilities and have experience of teaching / training. To undertake this position successfully you will have **Level 5** subject specialist qualifications in Literacy and Numeracy; teaching qualification, e.g. Cert Ed, PGCE, DTLLS or above; experience of teaching functional skills English and maths from Entry Level 1 to Level 2; experience of assessing functional skills and experience of supporting people with dyslexia and other specific learning difficulties.

Applicants for this role must have significant experience of working in an education or other public sector environment and possess a high degree of personal resilience and emotional and social intelligence.

### Main Duties

- To assess, plan and deliver functional skills in literacy and numeracy to all students on an individual or group basis according to students learning needs and requirements.
- To work alongside tutors and students in craft and practical subjects to embed functional skills.
- To work as a part of the functional skills team to develop a high quality functional skills program within the college.
- To be a part of ongoing assessment of students learning needs and to make reasonable adjustments as required minimising barriers to learning and achievement.
- To deliver the education remit to students as defined by the Assessment Recording Framework

Working with us is rewarding. In return, we offer competitive salaries with progression in pay once qualified, and an auto-enrolment pension scheme. In addition, staff receive:

- A comprehensive induction, an excellent personal development plan and extensive training to include Autism, Attachment, Emotional Resilience, Holistic Support, *Practical Skills Therapeutic Education* (PSTE), MAPA (physical intervention) training
- Ruskin Mill Trust is committed to professional development
- A unique location in which to work, with a free lunch during term-time.

The post is subject to satisfactory references, an enhanced Disclosure and Barring Service (DBS) check for both adults and children, medical check, evidence of qualifications, and verification of the right to work in the UK. Ruskin Mill Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

**Please note: No Agencies or CVs accepted**

**CLOSING DATE: Midday, Tuesday 25<sup>th</sup> January 2022**

For further information and to apply, visit <https://www.rmt.org/jobs>  
or by email at: [recruitment@ghc.rmt.org](mailto:recruitment@ghc.rmt.org)