The Ruskin Mill Trust Group operates five colleges and associated residential provisions in Nailsworth, Stourbridge, Sheffield, Birmingham, Pembrokeshire as well as an associated site in Darlington and an independent specialist school in Sheffield. We provide innovative and experiential education for children and young people with special learning needs, developed out of the inspiration of Rudolf Steiner, William Morris and John Ruskin.

**Deputy to the Director of Colleges & Rise**

**Salary:** £65,000 per annum.

This post can be based in at any of our sites in Nailsworth, near Stroud, Sheffield, Birmingham and Stourbridge.

We are looking to recruit a Deputy to the Director of Colleges. The successful applicant will be expected to embrace, articulate and work with the Trust’s objectives, vision, values, purpose and method, ensuring that the Trust’s paradigm of biodynamic agriculture, Anthroposophical medicine and practical skills education, which is informed by Steiner Education, is maintained, implemented and integrated within the provision of the College and the Trust.

In this role you will be asked to contribute to the whole life of the College and Charity, always remembering that our core purpose is to improve the education and lives of the young people at the Trust’s provisions. You may be required to carry out your duties at all Trust premises, some of which are located a distance from your place of work and at such other places as the Trust may reasonably require.

In this role,

- You will support the Director of Colleges in overseeing all education and care at each RMT college in leading improvement and teaching to drive up standards of student progress, attainment and achievement.
- Support the Director of Colleges in leading the implementation of a continual improvement strategy for colleges, robust self-evaluation and quality assurance procedures.
- Provide interim leadership and direction, acting as interim College lead in the absence of the Provision lead where required.
- Work closely with the Director of Colleges and Board of Trustees in shaping the culture of the Trust by being responsible for the successful implementation and delivery of PSTE in all colleges so that it is intrinsic and permeates all aspects of colleges’ operation.
- Act as a high-profile spokesperson and professional ambassador for RMT, maintaining and developing effective links with the specialist colleges sector, wider education sector, the local community, external academic institutions, employers, professional bodies, local authorities and appropriate government departments and agencies. In doing so, you will build and nurture relationships to secure the commitment of local authorities, parents and the wider community to the educational vision of RMT.
- Support the Director of Colleges as necessary with their responsibility of delivering the budget set for each college’s financial outcomes.
- Support the Director of Colleges with their responsibility for the strategic management of all staffing and human resource (HR) requirements across RMT’s colleges.

For a full list of responsibilities, please refer to the Job Description.

**Closing date:** Midday on Wednesday 9th March 2022

The Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Successful applicants will be required to undergo a Disclosure and Barring Service Enhanced Level Disclosure. The Trust is committed to becoming an equal opportunities employer

An application pack can be downloaded from our website at www.rmt.org/jobs/ or by contacting recruitment@ghc.rmt.org