This is an exciting and innovative college run by Ruskin Mill Trust, which is a leading independent provider of specialist care and education for young people and adults with learning and complex needs. Situated right in the heart of Birmingham, The New Standard Works, which houses Argent College, is a Grade II Listed building on Vittoria Street in the Jewellery Quarter.

Argent College offers a diverse and exciting practical curriculum in which work education and vocation are linked in a continuum, to provide relevant and meaningful therapeutic learning experiences.

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**Day Time Support Worker**

Salary Range: £17,121.60 – £21,199.46 pro rata, per annum  
(pro-rata term time only £13,897.20 – £17,197.60)  
starting salary will be dependent on qualifications and experience  
40 hours per week, 37 weeks per year

Based at **Argent College, Jewellery Quarter, Birmingham**

The successful applicant will be required to promote and ensure the safety, care and wellbeing, learning and development of the students to enable their growth in confidence and social and practical skills. This role can be both physically/emotionally demanding, and you must have the confidence and patience to manage the challenging behaviours that the young people can present. This rewarding role will give you the opportunity to make a positive impact on the lives of the children and young people in our care.

**The key duties in this role will include:**

- the supervision and support of students throughout the college day, both in sessions and free time  
- encouraging students to attend planned sessions and to help them become engaged in the curriculum activities  
- completion of relevant paperwork as required  
- supporting college safeguarding procedures by reporting quickly and effectively any disclosures to the college Safeguarding Team

**To undertake this position successfully, you will have:**

- knowledge of specialist education  
- experience of working with learners with learning difficulties and/or learning disabilities and challenging behaviour  
- excellent communication and organisational skills  
- a flexible and professional approach to work

The Trust offers significant personal development opportunities to work in a holistic organisation that is complex and growing, and attracts those with an outstanding commitment to excellence.

Applicants who apply for this role directly through the website will receive a Welcome Bonus of £1500 (subject to Tax/NI) after successful completion of their 6 month probation period.

Ruskin Mill Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Successful applicants will be subject to an enhanced Disclosure and Barring Service (DBS) check for both adults and children,