

Plas Dwbl is a provision for Ruskin Mill Trust in Wales based on a 100 acre bio-dynamic farm at the foot of the Preseli Hills. Building on the success of Coleg Plas Dwbl in North Pembrokeshire, Ruskin Mill Trust launched Ty'r Eithin, near Swansea in South Carmarthen, in September 2020. Both Plas Dwbl and its satellite Ty'r Eithin offer Ruskin Mill Trust's innovative Practical Skills Therapeutic Education (PSTE) method giving young people the opportunity to overcome barriers to learning, become skilled through doing real life purposeful activities, and engage as valued members of the community.

SUPPORT WORKERS (HOLISTIC ENGAGEMENT)

40 hours per week, 52 weeks per year

Salary Range (FTE) £19,167.84- £21,199 per annum subject to experience and qualifications
Once Qualified in L3 Health and Social Care there is a potential to earn up to £23,603 after further completion of relevant RMT courses and increased length of service

Sleep-ins paid at an extra £78.48 per night

(This equates to approximately **£3,500** additional payment when working 1 sleep-in shift per week)

Applicants who apply for this role will receive a **Welcome Bonus of £1500** (subject to Tax/NI) after successful completion of their 6 month probation period

Ruskin Mill Trust currently offers residential support for students, providing *Practical Skill Therapeutic Education* for young people aged 16 to 25 years who have a range of learning difficulties, including autistic spectrum disorders and behaviours that challenge.

Our service is continually developing and we are always looking for committed individuals who feel they can help us to achieve our aims. Individual development is given the highest priority together with the opportunity to contribute to the ongoing development of a positive and progressive service.

In order to be successful in this role you will:

- Have a strong desire to support young people, have excellent observational skills, and the ability to problem solve and think creatively to enable our young people to reimagine their potential
- Be a patient, caring, compassionate with a young person-centred nature
- Demonstrate the ability to manage emotionally challenging situations, be a team player with experience of support work in both educational and residential settings
- Emotional intelligence and resilience with the ability to react calmly in stressful situations
- Be able to work flexible hours as this role includes working daytime, weekends, evenings and sleep over shifts on a rota basis
- A NVQ 3 in Health and Social Work would be desirable, but not essential, as Ruskin Mill Trust will financially support you to gain this qualification

Due to the locations of some of our team houses – being a driver with access to your own vehicle would be advantageous. Dwbl, Pembrokeshire with travel to Ty'r Eithin, Carmarthenshire. Shifts involve working primarily during the evenings and weekends, including sleepovers

Working at Ruskin Mill Trust is rewarding and in return, we offer competitive salaries, with progression in pay once qualified, and a private pension scheme. In addition, staff receive:

- Staff receive a comprehensive induction, an excellent personal development plan and extensive training to include Autism, Attachment, Emotional Resilience, Holistic Support, *Practical Skills Therapeutic Education* (PSTE), MAPA (Physical Intervention) training
- Beautiful outdoor locations in which to work, with free lunches and car parking

The post is subject to satisfactory references, an enhanced Disclosure and Barring Service (DBS) check for both adults and children, medical check, evidence of qualifications, and verification of the right to work in the UK. Ruskin Mill Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment

Closing Date 29 April 2022

For further information and to apply, visit <https://www.rmt.org/jobs/> or contact the HR team on 01453 837520 or by email rmchenquiries@rmt.org

Mae Plas Dwbl yn ddarpariaeth i Ymddiriedolaeth Ruskin Mill yng Nghymru, wedi'i lleoli ar fferm fiodeinamig 100 erw wrth droed y Preseli. Gan adeiladu ar lwyddiant Coleg Plas Dwbl yng Ngogledd Sir Benfro, lansiodd Ymddiriedolaeth Ruskin Mill Ty'r Eithin, yn ne Sir Gaerfyrddin, ym mis Medi 2020. Mae Plas Dwbl a'i chanolfan loeren, Ty'r Eithin, yn cynnig dull Addysg Therapiwtig Sgiliau Ymarferol (PSTE) arloesol Ymddiriedolaeth Ruskin Mill, gan roi cyfle i bobl ifanc oresgyn rhwystrau i ddysgu, caffael sgiliau trwy wneud gweithgareddau pwrpasol bywyd go iawn, ac ymgysylltu fel aelodau gwerthfawr o'r gymuned.

GWEITHWYR CYMORTH (YMGYSYLLTU CYFANNOL)

40 awr yr wythnos, 52 wythnos y flwyddyn

Ystod Cyflog (CALI) £18,481 - £21,199 y flwyddyn yn amodol ar brofiad a chymwysterau
Ar ôl sicrhau cymhwyster Lefel 3 mewn lechyd a Gofal Cymdeithasol, mae potensial i ennill hyd at £23,603 ar ôl cwblhau cyrsiau pellach a ddarperir gan Ymddiriedolaeth Ruskin Mill a chynyddu hyd gwasanaeth

Taliad ychwanegol o £78.47 y noson am shifftiau cysgu dros nos.
 (Yn cyfateb i dâl ychwanegol o oddeutu £3,500 os gweithir un shifft cysgu dros nos yr wythnos)

Bydd ymgeiswyr ar gyfer y rôl hon yn derbyn **Bonws Croesawu o £1500** (sy'n agored i dreth/yswariant gwladol) ar ôl cwblhau eu cyfnod prawf 6 mis yn llwyddiannus

Ar hyn o bryd mae Ymddiriedolaeth Ruskin Mill yn cynnig cefnogaeth breswyl i fyfyrwyr, gan ddarparu Addysg Therapiwtig Sgiliau Ymarferol i bobl ifanc 16-25 oed sydd ag ystod o anawsterau dysgu, gan gynnwys anhwylderau ar y sbectrwm awtistig ac ymddygiad heriol.

Mae ein gwasanaeth yn datblygu'n barhaus, ac rydym bob amser yn chwilio am unigolion ymroddedig sy'n teimlo eu bod yn gallu ein helpu i gyflawni ein nodau. Rhoddir y flaenoriaeth uchaf i ddatblygiad unigol, ynghyd â chyfle i gyfrannu at ddatblygiad parhaus gwasanaeth cadarnhaol a blaengar.

Er mwyn bod yn llwyddiannus yn y rôl hon byddwch:

- yn meddu ar awydd cryf i gefnogi pobl ifanc, sgiliau arsylwi ardderchog a'r gallu i ddatrys problemau a meddwl yn greadigol er mwyn galluogi ein pobl ifanc i aildychmygu eu potensial
- yn meddu ar natur amyneddgar, ofalgar, llawn cydymdeimlad, sy'n canolbwyntio ar bobl ifanc
- yn arddangos y gallu i reoli sefyllfaoedd emosiynol heriol, a bod yn un o'r tîm â phrofiad o ddarparu gwaith cefnogi mewn lleoliadau addysg a phreswyl
- yn meddu ar wydnwch a deallusrwydd emosiynol ac yn gallu ymateb heb gynhyrfu mewn sefyllfaoedd llawn straen
- yn gallu gweithio oriau hyblyg gan fod y rôl hon yn cynnwys gweithio yn ystod y dydd, ar benwythnosau, gyda'r nos a shifftiau cysgu dros nos yn unol â'r rota
- Byddai cymhwyster NVQ Lefel 3 mewn lechyd a Gwaith Cymdeithasol yn ddymunol, ond nid yw'n angenrheidiol, oherwydd cewch gefnogaeth ariannol gan Ymddiriedolaeth Ruskin Mill i gyflawni'r cymhwyster hwn

Oherwydd lleoliad rhai o'n tai timau – byddai gallu gyrru a bod â cherbyd at eich defnydd o fantais. Gweithio ym Mhlas Dwbl, Sir Benfro, gyda theithio i Dy'r Eithin, Sir Gaerfyrddin. Bydd y shifftiau'n golygu gweithio gyda'r nos ac ar benwythnosau yn bennaf, gan gynnwys cysgu dros nos.

Mae gweithio fel rhan o Ymddiriedolaeth Ruskin Mill yn rhoi boddhad, ac yn gyfnewid, rydym ni'n cynnig cyflogau cystadleuol, gyda chynnydd yn y tâl ar ôl cymhwyso, a chynllun pensiwn preifat. Ar ben hynny, mae'r staff yn derbyn:

- cyfnod sefydlu cynhwysfawr, cynllun datblygiad personol rhagorol, a hyfforddiant helaeth fydd yn cynnwys hyfforddiant Awtistiaeth, Ymlyniad, Gwydnwch Emosiynol, Cefnogaeth Gyfannol, Addysg Therapiwtig Sgiliau Ymarferol (PSTE), a MAPA (Ymyrraeth Gorfforol)
- lleoliadau awyr agored hardd i weithio ynddynt, gyda chinio a pharcio am ddim.

Mae'r swydd yn amodol ar eiradaon boddhaol, gwiriad manwl gan y Gwasanaeth Datgelu a Gwahardd (DBS) o safbwynt oedolion a phlant, prawf meddygol, tystiolaeth o gymwysterau, a dilysu'r hawl i weithio yn y Deyrnas Unedig. Mae Ymddiriedolaeth Ruskin Mill yn ymroddedig i ddiogelu a hybu lles plant a phobl ifanc, ac mae'n disgwyl i'w holl staff a gwirfoddolwyr rannu'r ymrwymiad hwn.

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