

Ruskin Mill College provides innovative and experiential education and training for young people marginalised by disadvantage, exclusion or special learning needs. Inspired by Rudolf Steiner, William Morris and John Ruskin, the college actively promotes, through craftsmanship and entrepreneurship, the traditional economic activities of the Cotswolds.

Day Time Support Worker

40 hours per week, 37 weeks per year (term time only)

Actual Salary Range: £13,897.20 - £16,102.40 per annum subject to experience and qualifications

Once Qualified in L3 Health and Social Care there is a potential to earn up to £17,197.60 after further completion of relevant RMT courses and increased length of service

Applicants who apply for this role will receive a **Welcome Bonus of £1500** (subject to Tax/NI) after successful completion of their 6 month probation period

An opportunity has become available to join Ruskin Mill College, Ruskin Mill Trust, as part of the committed day time support team focusing on the holistic needs of the students. This role is challenging and rewarding. We are looking for people with great character and a desire to make a positive impact on young people's lives, and to provide students with support and guidance to help them engage in timetabled sessions in a safe and appropriate way.

The students benefit from an extensive range of nutritional, therapeutic and medical support at each college that is reflected in the college sessions. This is a great opportunity for anyone wanting a career across care and education.

To be successful in this role you will:

- have a strong desire to support young people, have excellent observational skills, and the ability to problem solve and think creatively to enable our young people to reimagine their potential
- be patient, caring, compassionate with a young person-centred nature
- demonstrate the ability to manage emotionally challenging situations with emotional intelligence and resilience, and to have the capacity to react calmly in stressful situations
- be a team player with experience of support work in both educational and residential settings

A NVQ 3 in Health and Social Work would be desirable, but not essential, as Ruskin Mill Trust will provide comprehensive training and support.

Working at Ruskin Mill College is rewarding, and in return we offer competitive salaries, with progression in pay once qualified, and an auto-enrolment pension scheme. In addition, staff receive:

- a comprehensive induction, an excellent personal development plan and extensive training to include Autism, Attachment, Emotional Resilience, Holistic Support, *Practical Skills Therapeutic Education (PSTE)*, MAPA (Physical Intervention) training
- a beautiful outdoor location in which to work, with free lunches and car parking

The post is subject to satisfactory references, an enhanced Disclosure and Barring Service (DBS) check for both adults and children, medical check, evidence of qualifications and verification of the right to work in the UK. Ruskin Mill College is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.