

For over 30 years, Ruskin Mill Trust has provided Specialist Independent Education to children and adults with complex needs including learning difficulties, autistic spectrum conditions and disabilities. Our provisions offer both day and residential placements and applications. Inspired by Aonghus Gordon using the insights of Rudolf Steiner, John Ruskin and William Morris, Ruskin Mill Trust works with hand, head, heart and place to provide students with the tools to transform material and in doing so transform themselves.

Residential Support Worker (Children)

40 hours per week, 52 weeks per year

**Salary Range (FTE) £19,167.84- £21,199.46 per annum subject to experience and qualifications
Once Qualified in L3 Health and Social Care there is a potential to earn up to £23,603.48 after
further completion of relevant RMT courses and increased length of service**

Sleep-ins paid at an extra £78.48 per night

(This equates to approximately £3,500 additional payment when working 1 sleep-in shift per week)

Applicants who apply for this role will receive a **Welcome Bonus of £1500** (subject to Tax/NI) after successful completion of their 6 month probation period

(This role will also involve conveying students across locations so a driving license is required.)

An exciting opportunity has become available to join Ruskin Mill Trust, as part of the committed team that create a home for children/young people with learning difficulties / ASD within a children's home on a shift rota basis working evenings and weekends. Within this role, you may be required to provide personal care and work alongside young people with challenging behaviours. You will have responsibility for promoting and ensuring the safety, care, well-being, learning and development of the children to enable their growth in confidence and social and engage with their education.

To be successful in this role you will:

- have a full driving licence.
- have a strong desire to support young people, have excellent observational skills, and the ability to problem solve and think creatively to enable our young people to reimagine their potential
- have excellent communication skills, as well as experience of report writing and record keeping
- be able to demonstrate the ability to manage emotionally challenging situations, be a team player with experience of support work in both educational and residential settings
- be willing to provide personal care, therefore it would be beneficial to have experience of this as well as medication handling experience
- able to work flexible hours as this role includes working daytime, weekends, evenings and sleepover shifts on a rota basis
- a Level 3 Diploma in Residential Childcare or an equivalent qualification would be desirable, but not essential, as Ruskin Mill Trust will financially support you to gain this qualification

Working at Ruskin Mill Trust is rewarding and in return, we offer competitive salaries, with progression in pay once qualified, and a private pension scheme. In addition, staff receive:

- Excellent holiday allowance
- Free nutritious and organic meals
- Staff receive a comprehensive induction, an excellent personal development plan and extensive training to include Autism, Attachment, Emotional Resilience, Holistic Support, *Practical Skills Therapeutic Education (PSTE)*, MAPA (Physical Intervention) training

The post is subject to satisfactory references, an enhanced Disclosure and Barring Service (DBS) check for both Adults and Children, medical check, evidence of qualifications, plus verification of the right to work in the UK. Clervaux Garden School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

Ruskin Mill Trust may be able to sponsor this role through a **Skilled Worker Visa**, subject to the overseas employee eligibility criteria. Please contact us on the below details if you require any further information.

