



ruskinmill clervauxtrust

Clervaux is located near Croft on Tees in Darlington.

For over 30 years, Ruskin Mill Trust has provided Specialist Independent Education to children and adults with complex needs including learning difficulties, autistic spectrum conditions and disabilities. Our provisions offer both day and residential placements and applications. Inspired by Aonghus Gordon using the insights of Rudolf Steiner, John Ruskin and William Morris, Ruskin Mill Trust works with hand, head, heart and place to provide students with the tools to transform material and in doing so transform themselves.

Residential Support Worker – (Adults)

40 hours per week, 52 weeks per year

**Salary Range (FTE) £19,167.84- £21,199.46 per annum subject to experience and qualifications
Once Qualified in L3 Health and Social Care there is a potential to earn up to £23,603.48 after
further completion of relevant RMT courses and increased length of service**

Sleep-ins paid at an extra £78.48 per night

*(This equates to approximately **£3,500** additional payment when working 1 sleep-in shift per week)*

Applicants who apply for this role will receive a **Welcome Bonus of £1500** (subject to Tax/NI) after successful completion of their 6 month probation period

This role will also involve conveying students across locations so a driving license is required.

We are looking to appoint Holistic Support Workers to work closely with young adults, as part of a team that provides consistent support to a number of residents with learning difficulties across both the day and residential provision. You will support the residents to access education and social enterprise opportunities during the day and then support them in a home life setting during the evenings and weekends. This role may be required to provide personal care and will work alongside adults with challenging behaviours. You will have responsibility for promoting and ensuring the safety, care, well-being, learning and development of the residents, to enable their growth in confidence and social and practical skills. You will be working on a shift basis working during the day, evenings and weekends.

Prospective candidates should be able to demonstrate;

- A patient, caring, compassionate and young adults centred approach.
- Excellent observational and communication skills and the ability to problem-solve and think creatively to enable our young people to reach their full potential.
- Emotional intelligence and resilience with the ability to react calmly in challenging situations.
- Experience of working as a support worker in a day or residential setting and working with young people with challenging behaviours.

Working at Clervaux is incredibly rewarding and in return, we offer competitive salaries, with progression in pay once qualified and a private pension scheme. In addition, staff receive;

- A comprehensive induction, extensive training and development plan to include *Practical Skills Therapeutic Education* (PSTE), MAPA (physical intervention) training and much more.
- 33 - 38 days annual leave (including bank holidays) increasing with your length of service with us.
- Free lunches, evening meals in the home.

The post is subject to satisfactory references, an enhanced Disclosure and Barring Service (DBS) check for both Adults and Children, a medical check, evidence of qualifications, plus verification of the right to work in the UK. Clervaux Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

Ruskin Mill Trust may be able to sponsor this role through a Skilled Worker Visa, subject to the overseas employee eligibility criteria. Please contact us on the below details if you require any further information.

