



ruskinmill sunfield

Sunfield Specialist School and Children's Home is located in the beautiful Clent Hills, West Midlands and is part of the Ruskin Mill Trust providing innovative and experiential education, and supports young people (6 – 19 years) with complex learning needs, including autism and PDA.

For over 30 years, Ruskin Mill Trust has provided Specialist Independent Education to children and adults with complex needs including learning difficulties, autistic spectrum conditions and disabilities. Our provisions offer both day and residential placements and applications. Inspired by Aonghus Gordon using the insights of Rudolf Steiner, John Ruskin and William Morris, Ruskin Mill Trust works with hand, head, heart and place to provide students with the tools to transform material and in doing so transform themselves.

Deputy Headteacher and SENCO

Grade 15 : Salary: £49,331 - £52,938

This is a 52-week role with 33 days' holiday rising to 38 days after 5 years of service. Relocation expenses will be considered.

We are looking to recruit a Deputy Headteacher with SENCO responsibilities for Sunfield Specialist School and Children's Home. The successful applicant will be expected to embrace, articulate and work with the Trust's objectives, vision, values, purpose and method.

In this role you will:

- *Support the Head Teacher in providing leadership for the school and in securing its success and continuous improvement, ensuring high quality education for all its students and the highest standards of learning and achievement in accordance with statutory and Ofsted requirements and the vision, and method of Ruskin Mill Trust.*
- *This includes working closely with the senior leadership in the development of the school curriculum, braiding the land, seasons, the national curriculum, PSTE (Practical Skills Therapeutic Education) with the insights of Rudolf Steiner, for children and young people with complex learning needs.*
- *Lead the strategic development of SEN policy and provision:*
- *Maintain an accurate, central SEND register and provision map, with administrative support*
- *Provide guidance to colleagues on teaching students with particular presentations of need, ensuring the use of PSTE is integrated in meeting those needs*
- *Lead and coordinate the school's response to tribunals, representing the school and children's home*
- *Lead and coordinate assessment visits, supporting all stakeholders*
- *Lead and coordinate annual reviews and the quality assurance of EHCPs within the school*

The successful candidate will be able to demonstrate:

- *SEND/SENCO qualified.*
- *Qualified Teacher status is desirable, however, a willingness to embrace the Practical Skills Therapeutic Education method which is inspired by Rudolf Steiner is essential*
- *Have experience as a SENCO and have experience of providing quality teaching to meet the needs for children and young people with severe learning disabilities*

Working at Sunfield is incredibly rewarding and in return, we offer competitive salaries and an auto-enrolment pension scheme. In addition, staff receive;

- *A comprehensive induction, extensive training and personal development with an opportunity to study a MSc in Practical Skills Therapeutic Education*
- *Free car parking facilities on site, beautiful location, free lunches.*
- *Enhanced family friendly policies and free employee assistance programme with BHSF and many more benefits*

This post is subject to satisfactory references, an enhanced Disclosure and Barring Service (DBS) check for both Adults and Children, medical check, evidence of qualifications, plus verification of the right to work in the UK. Sunfield Children's Home is a registered charity (No. 527522) and an equal opportunities employer. Sunfield is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

If you would like an informal chat regarding the position with Tara Gratton, Director of Schools please contact her assistant Solene to arrange a convenient time. Solene can be called on 07812321150

For further information and to apply visit <https://www.rmt.org/jobs/> or contact the HR Team on 01562 882 253 or by email on recruitment@sunfield.org.uk

CLOSING DATE NOON FRIDAY 20TH MAY 2022- INTERVIEWS 26 & 27TH MAY 2022