



# ruskinmill sunfield

Sunfield Specialist School and Children's Home is located in the beautiful Clent Hills, West Midlands and is part of the Ruskin Mill Trust providing innovative and experiential education, and supports young people (6 – 19 years) with complex learning needs, including autism and PDA.

For over 30 years, Ruskin Mill Trust has provided [Specialist Independent Education](#) to children and adults with complex needs including learning difficulties, autistic spectrum conditions and disabilities. Our provisions offer both day and residential placements and applications. Inspired by Aonghus Gordon using the insights of Rudolf Steiner, John Ruskin and William Morris, Ruskin Mill Trust works with hand, head, heart and place to provide students with the tools to transform material and in doing so transform themselves.

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## Headteacher

Grade 17 - Salary: £58,827 - £62,858

*This is a 52-week role with 33 days' holiday rising to 38 days after 5 years of service. Relocation expenses will be considered.*

*We are looking to recruit a Headteacher for Sunfield Specialist School and Children's Home. The successful applicant will be expected to embrace, articulate and work with the Trust's objectives, vision, values, purpose and method.*

In this role you will:

- Work collaboratively with the Director of Schools to lead and develop Sunfield, embedding the insights of Rudolf Steiner within a curriculum for children and young people with Autism and complex learning needs. This includes providing leadership for the school which secures its success and sustained improvement. The post holder will ensure Sunfield provides a high-quality education (Good and Outstanding) for all its students and meets the highest standards of learning and achievement in accordance with statutory and Ofsted requirements whilst applying Ruskin Mill Trust's vision and methodology.
- Ensure that the Ruskin Mill Trust's paradigm of biodynamic agriculture, holistic care and support, Anthroposophical medicine and Practical Skills Therapeutic Education, which is informed by Steiner Education, is maintained, implemented and integrated within the school.
- As the school is part of the collaborative provision of Ruskin Mill Trust, which consists of colleges, schools, children's homes and residential provision, the post holder will contribute to the whole life of the School, and residential provision. Always remembering that our core purpose is to improve the education and care of the children and young people at each provision and s/he will be required to work collaboratively with the leaders of each provision.
- Lead a strong intention of working with the outdoor curriculum and Practical Skills Therapeutic Education (PSTE)

The successful candidate will be able to demonstrate:

- *Qualified Teacher status is desirable, however, a willingness to embrace the Practical Skills Therapeutic Education method which is inspired by Rudolf Steiner is essential*
- *Have experience in leading teams to work with and provide quality teaching for children and young people with severe learning disabilities*

Working at Sunfield is incredibly rewarding and in return, we offer competitive salaries and an auto-enrolment pension scheme. In addition, staff receive;

- *A comprehensive induction, extensive training and personal development with an opportunity to study a MSc in Practical Skills Therapeutic Education*
- *Free car parking facilities on site, beautiful location, free lunches.*
- *Enhanced family friendly policies and free employee assistance programme with BHSF and many more benefits*

This post is subject to satisfactory references, an enhanced Disclosure and Barring Service (DBS) check for both Adults and Children, medical check, evidence of qualifications, plus verification of the right to work in the UK. Sunfield Children's Home is a registered charity (No. 527522) and an equal opportunities employer. Sunfield is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

If you would like an informal chat regarding the position with Tara Gratton, Director of Schools please contact her assistant Solene to arrange a convenient time. Solene can be called on **07812321150**

For further information and to apply visit <https://www.rmt.org/jobs/> or contact the HR Team on 01562 882 253 or by email on [recruitment@sunfield.org.uk](mailto:recruitment@sunfield.org.uk)

**CLOSING DATE NOON FRIDAY 20<sup>TH</sup> MAY 2022- INTERVIEWS 26 & 27<sup>TH</sup> MAY 2022**